

RESOLUTION

Health and Human Services Committee

RESOLUTION: 23-0441R1

At a meeting of the Board of Hennepin County Commissioners, a motion was made by Commissioner Greene, and seconded by Commissioner Fernando, that the Resolution be adopted. The motion passed.

BE IT RESOLVED, that the Hennepin County Board of Commissioners approves the 2024 Hennepin Healthcare System Annual Budget, including operational and capital budget, as submitted by the Hennepin Healthcare System, Inc. Board of Directors, but subject to the modifications set forth below; and

BE IT FURTHER RESOLVED, that HHS shall not take any action to conduct any layoff, furlough, or reduction in force of incumbent staff until after the HHS Board Chair or designee briefs the County Board in the first quarter of 2024, except that this resolving clause shall not impede HHS's ability or authority to take disciplinary action up to and including discharge; and

BE IT FURTHER RESOLVED, that HHS shall not take any action to adjust the CEO's annualized base salary without the HHS Board Chair or designee first briefing the County Board on any proposed adjustment; and

BE IT FURTHER RESOLVED, that the HHS Board Chair or designee shall brief the County Board in the first quarter of 2024 on any existing or proposed leadership compensation plan including but not limited to any plan related to incentive pay; and

BE IT FURTHER RESOLVED, that the County Administrator provides a report to the County Board no later than March 1, 2024, which analyzes the 2024 HHS Employee Health Plan including but not limited to impacts for cost-burdened workers, families and birthing people, and households in need of treatment for chronic illness; and in that report, the County Administrator shall further offer any recommendations for further actions by the County Board.

RESOLUTION ADOPTED ON 12/12/2023

The question was on the adoption of the resolution with the votes as follows:

Aye: 6 Commissioner Fernando, Commissioner Greene, Commissioner Lunde, Commissioner Conley, Commissioner Goettel, and Commissioner Anderson

Maria Rose



Maria Rose