

# HENNEPIN COUNTY

## MINNESOTA

300 South Sixth Street  
Minneapolis, MN  
55487-0240

### RESOLUTION

#### Board of Hennepin County Commissioners

#### RESOLUTION: 24-0536

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At a meeting of the Board of Hennepin County Commissioners, a motion was made by Commissioner Fernando, and seconded by Commissioner Goettel, that the Resolution be adopted. The motion passed.

BE IT RESOLVED, that effective December 29, 2024, revisions to the compensation plan for non-organized employees be approved including a 2025 general salary adjustment of 4.0% to individual employee pay rates; and effective December 28, 2025, a 2026 general salary adjustment of 4.0% to individual employee pay rates; and effective December 27, 2026, a 2027 general salary adjustment of 4.0% to individual employee pay rates; and

BE IT FURTHER RESOLVED, that merit progression, special pay adjustments and supplemental pay be provided to non-organized employees consistent with the terms of approved labor agreements and that rates for non-organized job classes with parallel job classes included in approved labor agreements be adjusted by an amount equal to the amount negotiated with the union using the same effective dates; and

BE IT FURTHER RESOLVED, that Retention payments shall increase by five percent (5%) for each of the applicable service year levels; and

BE IT FURTHER RESOLVED, that the County Administrator be directed to implement this Resolution, including any necessary revisions to Human Resources Rules, policies and practices needed to support this directive.

RESOLUTION ADOPTED ON 12/12/2024

The question was on the adoption of the resolution with the votes as follows:

**Aye:** 6 Commissioner Fernando, Commissioner Goettel, Commissioner Lunde, Commissioner Conley, Commissioner Edelson, and Commissioner Anderson

**Absent:** 1 Commissioner Greene

Maria Rose



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Maria Rose