

HENNEPIN COUNTY

MINNESOTA

FINAL COMMITTEE AGENDA

LAW, SAFETY AND JUSTICE COMMITTEE

TUESDAY, JUNE 11, 2024

1:30 PM

Chair: Jeff Lunde, District 1
ViceChair: Heather Edelson, District 6
Members: Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Debbie Goettel, District 5
Kevin Anderson, District 7

1. Minutes from Previous Meeting

1.A. 5/21/24 Law, Safety & Justice Committee Minutes

2. New Business

Routine Items

2.A. [24-0262](#)

Amd 1 to Agmt PR00006132 with Jonathon I. Cloud to provide community corrections related training and consulting services, no change to dates, incr NTE by \$46,250

2.B. [24-0263](#)

Amds to 14 Agmts with local agencies to provide services to children at risk for truancy and/or educational neglect, ext end dates to 06/30/25, incr the combined NTE to \$2,045,000

2.C. [24-0264](#)

JPA PR00006216 with Scott County to temporarily board Hennepin County inmates at the Scott County Jail, 01/01/24-12/31/26, NTE \$455,000

2.D. [24-0265](#)

Amd 5 to Agmt PR00001574 with the Indian Child Welfare Law Center (ICWLC) to provide legal representation to parents in child protection and family court cases, incr NTE by \$85,000, no change to the contract dates

Items for Discussion and Action

2.E. [24-0266](#)

Supplemental appropriation for the 2024 Adult Representation Services department budget

2.F. [24-0267](#)

Agmt PR00006185 with Mission Critical Partners, LLC to provide a comprehensive growth-related staffing needs assessment for Hennepin County Sheriff's Office's public safety answering point, 07/01/24-02/28/25, NTE \$89,320

2.G. [24-0268](#)

Agmt PR00006130 with Wellness That Fits, LLC to provide mental health wellness services, continuing education, and on-call support to all Hennepin County Sheriff's Office employees, 06/01/24-05/30/26, NTE \$456,940

HENNEPIN COUNTY

300 South Sixth Street
Minneapolis, MN
55487-0240

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Board Action Request

TMP-1185

Item Description:

5/21/24 Law, Safety & Justice Committee Minutes

HENNEPIN COUNTY

MINNESOTA

COMMITTEE MINUTES

PUBLIC WORKS COMMITTEE
TUESDAY, MAY 21, 2024
1:30 PM

Chair: Kevin Anderson, District 7
ViceChair: Marion Greene, District 3
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Angela Conley, District 4
Debbie Goettel, District 5
Vacant, District 6

Commissioner Kevin Anderson, Chair, called the meeting of the Public Works Committee for Tuesday, May 21, 2024 to order at 2:11 p.m.

Present: Kevin Anderson, Marion Greene, Irene Fernando, Angela Conley, Debbie Goettel and Jeff Lunde

1. Minutes from Previous Meeting

1.A. May 7, 2024 Minutes

APPROVE

Commissioner Angela Conley moved, seconded by Commissioner Jeff Lunde, to approve the Minutes.

Aye: Commissioner Anderson, Commissioner Greene, Commissioner Fernando, Commissioner Conley, Commissioner Goettel and Commissioner Lunde

2. New Business

Routine Items

2.A. [24-0219](#)

Authorization to acquire right of way by direct purchase or condemnation and declare as surplus and dispose of excess right of way on various transportation projects

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Anderson, Commissioner Greene, Commissioner Fernando, Commissioner Conley, Commissioner Goettel and Commissioner Lunde

2.B. [24-0220](#)

Agmt PR00006257 with Short Elliot Hendrickson, Inc. for preliminary design engineering and professional services for the reconstruction of CSAH 52 in Bloomington (CP 2143102), 06/04/24-12/31/28; (county cost: NTE \$1,100,000 state aid)

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Jeff Lunde, to approve the Resolution.

Aye: Commissioner Anderson, Commissioner Greene, Commissioner Fernando, Commissioner Conley, Commissioner Goettel and Commissioner Lunde

There being no further business, the Public Works Committee for Tuesday, May 21, 2024 was declared adjourned at 2:12 p.m.

Maria Rose
Clerk to the County Board

Board Action Request

24-0262

Item Description:

Amd 1 to Agmt PR00006132 with Jonathon I. Cloud to provide community corrections related training and consulting services, no change to dates, incr NTE by \$46,250

Resolution:

BE IT RESOLVED, Agreement PR00006132 with Jonathon I. Cloud to provide juvenile case management training and consulting services to Department of Community Corrections and Rehabilitation staff and justice partners during the period April 1, 2024 through December 31, 2024, increasing the not to exceed amount by \$46,250 for a new total not to exceed amount of \$66,250, be approved; that the Chair of the Board be authorized to sign the Agreement on behalf of the county; and the Controller be authorized to disburse funds as directed.

Background:

Justice involved populations are disproportionately people of color. This board action request seeks to continue the training and consultant services of Jonathon I. Cloud to assist in implementing Growth Focused Case Management (GFCM) to improve outcomes for youth on juvenile probation, 85% of whom are youth of color.

This agreement provides continued training in the GFCM framework to further build competencies of the Department of Community Corrections and Rehabilitation (DOCCR) Juvenile Probation staff, as well as consulting services to implement tools for case management, policy and procedure development, ongoing monitoring and outcome evaluations. This agreement allows the provider to complete the training program, develop a bench card and create a training module with DOCCR's Train, Coach, Practice Unit. It also provides opportunity to train additional justice partners, provide practical tools tailored to those partners' role in the GFCM model, refine measurements and processes for publishing outcomes.

GFCM training provides a practice framework that is person-centered and focused on the youth's growth or well-being and that is supported by positive youth development principles and adolescent brain science. Trainings include a supervision approach that helps foster a healthy, respectful, and empowered work environment in which probation staff feel safe to take risks and embrace personal accountability for their work with youth.

To date, GFCM training has been provided to all staff in in DOCCR's Juvenile Probation and Field Services Client Programming divisions as well as representatives from the County Attorney's and Public Defender's offices, judges and various community groups. Over 100 staff from the County and community have been trained and are able to impact youth and families in Hennepin County.

Recommendation from County Administrator: Recommend Approval

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Board Action Request

24-0263

Item Description:

Amds to 14 Agmts with local agencies to provide services to children at risk for truancy and/or educational neglect, ext end dates to 06/30/25, incr the combined NTE to \$2,045,000

Resolution:

BE IT RESOLVED, that Amendment 1 to the following Agreements for services to children at risk for truancy and/or educational neglect through the Hennepin County's Attorney's Office, Be@School program extending contracts through June 30, 2025, and increasing the combined NTE to \$2,045,000 be approved:

- PR00005475 with Center for Multicultural Mediation increasing the not to exceed amount from \$50,000 to \$105,000
- PR00005402 with Centro Tyrone Guzman increasing the not to exceed amount from \$160,000 to \$260,000
- PR00005403 with Division of Indian Work increasing the not to exceed amount from \$120,000 to \$240,000
- PR00005404 with East Side Neighborhood Services increasing the not to exceed amount from \$85,000 to \$130,000
- PR00005405 with Legal Rights Center increasing the not to exceed amount from \$45,000 to \$90,000
- PR00005406 with Lutheran Social Service of Minnesota increasing the not to exceed amount from \$65,000 to \$95,000
- PR00005408 with NorthPoint Health & Wellness, Inc. increasing the not to exceed amount from \$30,000 to \$60,000
- PR00005409 with Phyllis Wheatley Community Center increasing the not to exceed amount from \$120,000 to \$240,000
- PR00005407 with MN CarePartners, LLC doing business as Roots Wellness Center increasing the not to exceed amount from \$50,000 to \$85,000
- PR00005410 with Sabathani Community Center increasing the not to exceed amount from \$35,000 to \$60,000
- PR00005474 with Somali Community Resettlement Services of Olmsted County increasing the not to exceed amount from \$50,000 to \$110,000
- PR00005411 with The Link increasing the not to exceed amount from \$130,000 to \$225,000
- PR00005139 with Youable Emotional Health increasing the not to exceed amount from \$105,000 to \$185,000
- PR00005412 with YMCA of the North increasing the not to exceed amount from \$75,000 to \$160,000

Background:

Be@School focuses on addressing barriers to school attendance. Hennepin County is committed to equitable academic outcomes across racial and cultural groups. This board action request aligns with Hennepin County disparity reduction efforts by supporting educational opportunities for all students residing in Hennepin County. The target population is students in kindergarten through grade 12. Contractors assess the barriers to school attendance, monitor school attendance and encourage school relationships and engagement. To address the

24-0263

barriers, contractors provide culturally responsive, voluntary services which are family focused. Contractors provide support to parent(s)/guardian(s) and assist in referrals to a wide range of county and community resources.

This board action consists of 14 contracts with a combined “not to exceed” (NTE) amount of \$2,045,000. The providers are the Center for Multicultural Mediation, Centro Tyrone Guzman, Division of Indian Work, East Side Neighborhood Services, Legal Rights Center, Lutheran Social Service of Minnesota, NorthPoint Health & Wellness, Inc., Phyllis Wheatley Community Center, Roots Wellness Center, Sabathani Community Center, Somali Resettlement Services of Olmsted County, The Link, Youable Emotional Health, and the YMCA of the North.

Recommendation from County Administrator: Recommend Approval

Board Action Request

24-0264

Item Description:

JPA PR00006216 with Scott County to temporarily board Hennepin County inmates at the Scott County Jail, 01/01/24-12/31/26, NTE \$455,000

Resolution:

BE IT RESOLVED, that Joint Powers Agreement PR00006216 with Scott County, Minnesota to temporarily board Hennepin County inmates at the Scott County Jail during the period of January 1, 2024 through December 31, 2026 with a not to exceed amount of \$455,000, be approved, that the Chair of the Board be authorized to sign the Joint Powers Agreement on behalf of the County; and that the Controller be authorized to disburse funds as directed.

Background:

It is the responsibility of Hennepin County to ensure that inmates in our custody are kept safe and secure. Contingency plans have been developed so that Hennepin County can continue to meet its responsibilities to the inmates in our custody. However, activation of the Joint Power Agreement (JPA) may be required to support any all-hazard event including a national security emergency, major fire or flood, catastrophic natural disaster, manmade (including terrorism) disaster, or technological disasters by rendering Hennepin County buildings or surrounding area unsafe, temporarily unusable, or inaccessible. The JPA may also be activated when portions of the Hennepin County Jail are closed for maintenance and repairs, or when jail counts exceed capacity.

Scott County will provide secure custody, care, and safekeeping of Hennepin County's inmates in their county jail. This includes providing the same level of medical care and services provided to their inmates.

Recommendation from County Administrator: Recommend Approval

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Board Action Request

24-0265

Item Description:

Amd 5 to Agmt PR00001574 with the Indian Child Welfare Law Center (ICWLC) to provide legal representation to parents in child protection and family court cases, incr NTE by \$85,000, no change to the contract dates

Resolution:

BE IT RESOLVED, that Amendment 5 to Agreement PR00001574 with Indian Child Welfare Law Center (ICWLC) to provide legal services to individuals who are entitled to legal representation at public expense in the Hennepin County Fourth Judicial District Court during the period of December 31, 2023 through December 31, 2024, increasing the not to exceed amount by \$85,000 for a new total not to exceed amount of \$679,500, be approved; and

BE IT FURTHER RESOLVED, that the Chair of the Board be authorized to sign this Agreement and Amendment on behalf of the County, and that the Controller be authorized to disburse funds as directed.

Background:

Adult Representation Services (ARS) is responsible for providing legal representation to parents in child protection and family court cases. When more than one parent is a party to the proceeding, and a conflict of interest is evident or likely, Minnesota Rules of Professional Conduct require that those cases be sent to outside counsel if an internal conflicts panel is not otherwise established. ARS does not currently have an internal conflicts panel.

Additional experienced contractors are needed to meet the demands of ARS conflict cases. Hennepin County has a long-standing contract history with the Indian Child Welfare Law Center (ICWLC) to provide culturally specific representation to Native American parents in child protection proceedings to further the goals of the Federal Indian Welfare Act. ICWLC is willing to expand their services to provide conflict representation on child protection cases as their capacity allows.

This agreement is before the Board for approval because Hennepin County expenditures through other contracts with ICWLC in the past 12 months are more than \$100,000.

Recommendation from County Administrator: Recommend Approval

Board Action Request

24-0266

Item Description:

Supplemental appropriation for the 2024 Adult Representation Services department budget

Resolution:

BE IT RESOLVED, that a supplemental appropriation for the 2024 Adult Representation Services department budget be approved to increase the property tax revenue and expenditure budget by \$2,747,361 and 12.0 FTEs to provide legal counsel to individuals experiencing poverty in Hennepin County Mental Health Court facing civil commitment, and that the 2024 Contingency property tax revenue and expenditure budget be decreased by \$2,747,361; and

BE IT FURTHER RESOLVED, that a supplemental appropriation for the 2024 Adult Representation Services department be approved to increase the property tax revenue and expenditure budget by \$914,939 and 7.0 FTEs to provide legal counsel to individuals experiencing poverty in Hennepin County Mental Health Court facing civil commitment and in need of competency attainment, and that the 2024 Contingency property tax revenue and expenditure budget be decreased by \$914,939.

Background:

In 1980, Hennepin County entered into a court ordered settlement, hereinafter referred to as the Consent Decree, part of which directed the funding and creation of a panel of qualified attorneys from which appointments would be made to provide legal services to certain persons subject to civil commitment under the Minnesota Comprehensive Mental Health Act (Minnesota Statute Sections 245.461 to 245.4887). To fulfill this obligation, Hennepin County has contracted with the Hennepin County Bar Association to establish and administer a Commitment Defense panel, from which lawyers are appointed to represent individual persons subject to commitment.

In 2022, the Hennepin County Board instructed the County to pursue a change to the Consent Decree to allow for Hennepin County Adult Representation Services (ARS) to provide this legal representation. In late 2023, Hennepin County filed a motion to vacate or alternatively modify the Consent Decree. In April 2024, a federal judge granted the County's motion and modified the Consent Decree, allowing ARS to provide legal representation to all respondents in mental illness commitment proceedings. To do so, ARS needs increased budget authority to hire and train attorneys and supportive legal staff to do this work; the request is twofold, reflective of both representation of individuals experiencing indigency facing civil commitment, as well as taking on competency attainment.

Recommendation from County Administrator: Recommend Approval

Board Action Request

24-0267

Item Description:

Agmt PR00006185 with Mission Critical Partners, LLC to provide a comprehensive growth-related staffing needs assessment for Hennepin County Sheriff's Office's public safety answering point, 07/01/24-02/28/25, NTE \$89,320

Resolution:

BE IT RESOLVED, that Agreement PR00006185 with Mission Critical Partners, LLC with a not to exceed amount of \$89,320, to provide a comprehensive growth-related staffing needs assessment for Hennepin County Sheriff's Office's public safety answering point during the period of July 1, 2024 through February 28, 2025, be approved, that the Chair of the Board be authorized to sign the Agreement on behalf of the County; and that the Controller be authorized to disburse funds as directed.

Background:

The Hennepin County Sheriff's Office (HCSO) has identified the need to obtain a professional services consulting firm to assist HCSO with conducting a comprehensive growth-related staffing needs assessment. An increasing public demand has led to a strain on public safety resources. This project will assess the PSAP's communications operations. The outcome will enable HCSO to make informed decisions that will lead to enhanced public safety services.

The HCSO public safety answering point (PSAP) serves a population of 1.27 million individuals in 39 cities covering more than 450 square miles. Hennepin County has experienced considerable growth which is projected to continue over the next ten years. In response, the HCSO wants to determine what the PSAP staffing numbers should be now and in the future.

In addition, considering future growth, HCSO wants to determine if the department is right staffed for today's environment based on industry metrics.

The staffing assessment will include a review of the PSAP's operational positions including call takers, dispatchers, trainers, supervisors, and administrative positions.

This agreement is before the Board for approval because Hennepin County expenditures through other contracts with Mission Critical Partners, LLC in the past 12 months are in excess of \$100,000.

Recommendation from County Administrator: Recommend Approval

Board Action Request

24-0268

Item Description:

Agmt PR00006130 with Wellness That Fits, LLC to provide mental health wellness services, continuing education, and on-call support to all Hennepin County Sheriff's Office employees, 06/01/24-05/30/26, NTE \$456,940

Resolution:

BE IT RESOLVED, that Agreement PR00006130 with Wellness That Fits, LLC, to provide mental health wellness services, continuing education, and on-call support services to all Hennepin County Sheriff's Office employees during the period of June 1, 2024 through May 30, 2026, with a not to exceed amount of \$456,940 be approved, that the Chair of the Board be authorized to sign the Agreement on behalf of the County; and that the Controller be authorized to disburse funds as directed.

Background:

The Hennepin County Sheriff's Office (HCSO) wants to help support the mental health of its staff. HCSO staff perform critical public services and so the availability of mental health supports is important, including effective, multi-discipline mental health resources to help address stressors.

The agreement with Wellness That Fits, LLC will provide the following mental health resources:

- **On-Site Support** - HCSO staff will have the opportunity to meet with therapists at a Hennepin County facility,
- **Dedicated Phone Line** - HCSO staff will have a dedicated phone number to call or text to schedule an appointment and or have the dedicated line for mental health response during and after a critical incident,
- **Annual Wellness Check-ins**- Licensed, Detention, and Telecommunicator HCSO employees will be allowed time and strongly encouraged to meet with therapists once a year to engage in wellness checks and resiliency opportunities,
- **Critical Incident Response**- Therapists will coordinate and lead debriefings after a critical incident,
- **Individual Counseling Sessions**- Will be made available to any staff in the HCSO in response to critical incidents,
- **Peer Support Team Training**- Mental Health First Aid and Applied Suicide Intervention Skills Training for up to 24 HCSO staff per year,
- **Peace Officer Standards and Training (POST) Mandated Learning Objectives Training** - ongoing - will cover a variety of topics to include Officer Wellness, Informed Policing, and Neurodiversity Training, and

- **Consultation/Presentation/Meetings/Participation in Agency Activities-** On a as needed basis, providers will attend meetings, HCSO activities and facilitate presentations to HCSO leadership.

A Request for Proposals was issued on November 29, 2023, and three proposals were received. Wellness That Fits, LLC was the highest rated vendor based on its cost, written submission, and interview. Staff believes that Wellness That Fits, LLC represents the best value to the county and recommends that it be awarded the contract.

The mission of the HCSO Tri Wellness unit is to support ALL staff in Mind, Body, and Spirit. By providing proactive mental health support we can build a culture of resilient employees with broader skills to manage stress and trauma.

Wellness check-ins create an opportunity for staff to discuss strategies they may not have otherwise sought out, due to a variety of reasons, including potential stigma associated with seeking mental health care.

Wellness That Fits is an organization of locally based, culturally competent clinicians using evidence-based and trauma-informed treatments. Employee Assistance Programs are optional for employees to utilize, often with delayed response(s) and transference of care for any on-going treatment. By utilizing a local agency, with a network of clinicians, HCSO can better reach the end goal of proactively supporting and retaining a more resilient employee, which has a direct impact to the communities served.

Additionally, Wellness That Fits will provide statutorily mandated training for our Peer Support Team members, mandated training required for Peace Officer Standards and Training licensure, and guaranteed 24/7 critical incident response with the same therapists who will provide treatments and support.

Recommendation from County Administrator: No Recommendation