

RESOLUTION

Board of Hennepin County Commissioners

IMMEDIATE APPROVALS: 24-0132

At a meeting of the Board of Hennepin County Commissioners on 3/19/2024, a motion was made by Irene Fernando, seconded by Marion Greene, that this Immediate Approvals be adopt. The motion passed.

WHEREAS, pursuant to Minn. Stat. § 383B.101-.103, Hennepin County Administrator David J. Hough was appointed by the Hennepin County Board of Commissioners via Resolution No. 130067 on April 9, 2013 and serves at the pleasure of the Board; and

WHEREAS, Agreement A2010479 Mr. Hough's previous employment agreement expired January 1, 2024; and

WHEREAS, the Human Resources department recently conducted a market study of salaries for the role of County Administrator, reviewing comparable positions in the Twin Cities metropolitan area and the State of Minnesota, as well as similarly-sized jurisdictions around the United States; and

WHEREAS, the 2023 salary range for the job class of County Administrator is \$225,704.23 to \$316,086.64, and the Human Resources department has recommended that the salary range for the job class of County Administrator be adjusted to \$235,522.77 to \$353,284.15 annually, as of January 1, 2024; and

WHEREAS, the County Board has concluded that a market adjustment is warranted for the salary range of the County Administrator job class; and

WHEREAS, the County Board has concluded that a market adjustment is warranted for the salary of County Administrator David J. Hough; and

WHEREAS, the County Board recognizes that Mr. Hough is an outstanding County Administrator for Hennepin County, therefore

BE IT RESOLVED, that the salary range of \$235,522.77 to \$353,284.15 annually be established effective January 1, 2024 for the job class of County Administrator; and

BE IT FURTHER RESOLVED, that the County Board establishes County Administrator Hough's salary at \$353,284.15 annually, retroactive to January 1, 2024; and

BE IT FURTHER RESOLVED, that the County Board delegates authority to the County Board Chair to negotiate a new employment agreement with David J. Hough for continued employment as Hennepin County Administrator, and that following review and approval by the County Attorney's Office, the Chair of the Board be authorized to sign the agreement on behalf of the County.

RESOLUTION ADOPTED ON 3/19/2024

The question was on the adoption of the resolution with the votes as follows:

Aye: 5 Commissioner Fernando, Commissioner Greene, Commissioner Lunde, Commissioner Goettel, and Commissioner Anderson

Absent: 1 Commissioner Conley

Maria Rose

A handwritten signature in black ink, appearing to read "M. Rose", written over a horizontal line.

Maria Rose