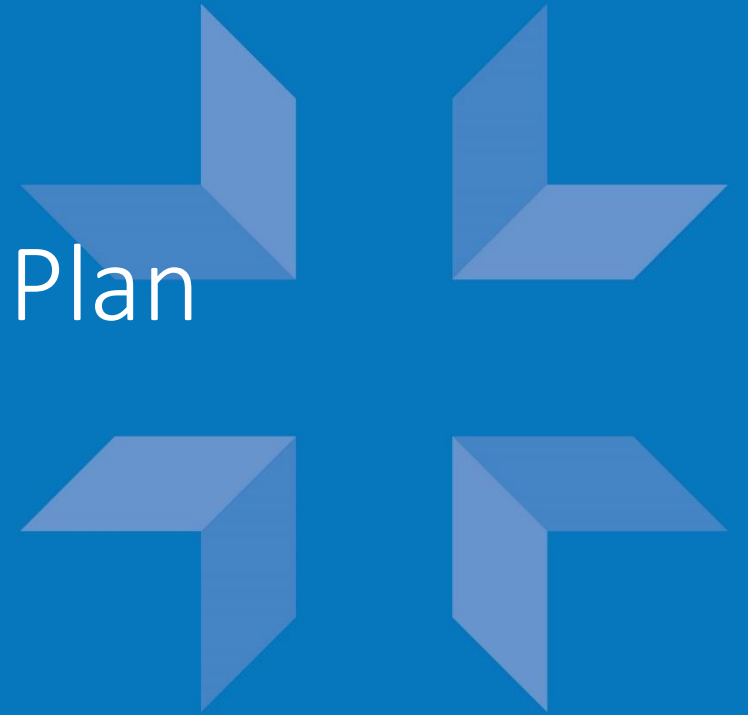


# 2025 CHNA & 2026-2028 CHNA Implementation Plan and the Health Services Plan

Presentation for 12/2/2025 County Committee Meeting &  
12/11/2025 County Board Meeting



# 2025 CHNA | Aims and Goals

The CHNA fulfills three aims:

- 1) It is a regulatory requirement for non-profit hospitals to maintain their non-profit tax status with the IRS,
- 2) It functions as our **Health Services Plan** to the Hennepin County Board of Commissioners,
- 3) It is an important way we hold ourselves accountable to the patients and community we serve to address their most significant health needs.



Goals for CHNA Work:

- Maintain values of previous CHNA: equity-focused, transparency and two-way partnership.
- Data informed prioritization process.
- Ethical and anti-racist reasoning behind any data analysis or data collection.
- Shared accountability with partners on choosing, designing and implementing work to address shared priorities.

# 2025 CHNA | Process Overview

## Review Existing Data

- Discuss how data fits in community context
- Identify gaps in our understanding
- Compare HHS data to public health and statewide sources
- Determine if additional data collection is:
  - necessary, timely, obtainable in an ethical way, and centering racial equity



## Develop list of CHNA Health Priorities

- Is a significant community health need as supported by data
- Aligns with our prioritization lens
- Priority matches with potential hospital and community resources to address the need
- Responsive to feedback from key decision-makers: Mission Effectiveness, ELT, HHS Board, Hennepin County



## Community-Engaged Implementation Planning

- Identify additional community context for each priority around the 'why' or 'hot roots' for specific groups using community engagement strategies
- HHS & Community Partners co-design programs and initiatives with shared outcomes and evaluation
- Processes align with our CHNA values and centers equity and trust-building

January - March

April -May

May –September

# 2025 CHNA | Identified Significant Community Health Needs

## Community-Centered Prevention and Health Promotion

- Community and cultural definitions of health and wellness integrated into our care model and practices
- Opportunity for both individual patient benefit and systems change
- Centers the community experience as essential to health and well-being
- Opportunities to address prevention of other significant health needs identified: mental health/substance use disorder and perinatal and child health concerns.

## Mental Health and Substance Use Disorder

- Addresses increasing numbers of hospital admissions as well as public health and community voiced concerns
- Must be attuned to trauma and culturally-responsive approaches
- Aligns with key partner priorities
- Community sees these two health concerns as intertwined
- Need to focus on social drivers of health and wellness within this need

## Perinatal and Child Health

- Continues to be a key service provided by HHS
- Aligns with partner and public health priorities
- Key implementation considerations around community support, preventative care, culturally-congruent care and attention to social drivers of health
- Opportunity for significantly better health outcomes for interventions that address both perinatal health and mental health/substance use disorder.

# Thank you!

## Questions:

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