

HENNEPIN COUNTY

MINNESOTA

FINAL COMMITTEE AGENDA

Chair: Debbie Goettel, District 5
ViceChair: Heather Edelson, District 6
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Kevin Anderson, District 7

ADMINISTRATION, OPERATIONS AND BUDGET COMMITTEE

TUESDAY, AUGUST 13, 2024
1:30 PM

1. Presentation

- 1.A. Assessment Trends and Preliminary 2025 Budget Property Tax Impacts - David Hough, Joe Mathews and Josh Hoogland

2. Minutes from Previous Meeting

- 2.A. July 30, 2024 Minutes

3. Open Appointment Interviews

- 3.A. [24-0332](#)
2024 Watershed Board Applicants and Appointments - Riley Purgatory Bluff Creek Watershed District Board

4. New Business

Routine Items

- 4.A. [24-0333](#)
Establish a public hearing for comment on the program year 2023 Consolidated Annual Performance and Evaluation Report related to the HUD CDBG, HOME & ESG programs in suburban Hennepin County on Tuesday, September 24, 2024, at 1:30 p.m.
- 4.B. [24-0334](#)
Agmt A2412514 with L&H Partners Owner LLC, and Agmt A2412515 with L&H Partners Owner 2 LLC, for the lease of parking within the South Minneapolis Human Services Center parking ramp at 2215 East Lake St, Mpls, (recv \$72,000 first year rent)

Addendum

- 4.C. [24-0345](#)
Commissioner compensation - offered by Commissioners Conley and Anderson

4.D. [24-0346](#)

Countywide elected compensation - offered by Commissioner Goettel

4.E. [24-0347](#)

Countywide elected compensation - offered by Commissioner Edelson

HENNEPIN COUNTY

300 South Sixth Street
Minneapolis, MN
55487-0240

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Board Action Request

TMP-1317

Item Description:

Assessment Trends and Preliminary 2025 Budget Property Tax Impacts - David Hough, Joe Mathews and Josh Hoogland

HENNEPIN COUNTY

300 South Sixth Street
Minneapolis, MN
55487-0240

MINNESOTA

Board Action Request

TMP-1311

Item Description:
July 30, 2024 Minutes

HENNEPIN COUNTY

MINNESOTA

COMMITTEE MINUTES

ADMINISTRATION, OPERATIONS AND BUDGET COMMITTEE

TUESDAY, JULY 30, 2024
1:30 PM

Chair: Debbie Goettel, District 5
ViceChair: Heather Edelson, District 6
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Kevin Anderson, District 7

Commissioner Goettel, Chair, called the meeting of the Administration, Operations and Budget Committee for Tuesday, July 30, 2024 to order at 1:35 p.m.

Present: Commissioner Debbie Goettel, Irene Fernando, Marion Greene, Angela Conley, Kevin Anderson and Heather Edelson

Absent: Jeff Lunde

1. Minutes from Previous Meeting

1.A. July 9, 2024 Minutes

APPROVE

Commissioner Kevin Anderson moved, seconded by Commissioner Heather Edelson, to approve the Minutes.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2. New Business

Routine Items

2.A. [24-0309](#)

Ratification of permits, leases, lease amendments, and related property agreements approved by the County Administrator, 04/01/24-06/30/24, total NTE \$15,000

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.B. [24-0310](#)

Neg Amd 2 to Lease Agmt A189145 with Seward Pharmacy LLC for rental space at 2209 East Lake Street, Minneapolis, extending the contract period to 08/31/29 (\$26,804 first year rent)

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.C. [24-0311](#)

Neg Amd 5 to Agmt A16491 with the City of Wayzata for rental of space utilized by the Hennepin County Library, ext end date to 04/30/38 (\$120,633 first year gross rent)

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.D. [24-0312](#)

Agmt PR00006462 with Career/Life Alliance, Inc. for the provision of health and wellness educational services to Hennepin County employees and retirees and spouses enrolled in county health insurance, 08/01/24-07/31/27, NTE \$99,000

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.E. [24-0313](#)

SOW PR00002849-002 with Metropolitan Council for the installation of the METRO E Line Bus Rapid Transit (BRT) fiber optic communication infrastructure, in exchange for county ownership of the new infrastructure, 08/06/24-04/09/28, NTE \$563,715

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Kevin Anderson, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.F. [24-0314](#)

Approval for the 2024 Hennepin County Emergency Operations Plan; a periodic revision of the county-wide coordinating framework for disaster response

CONSENT

Commissioner Angela Conley moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

Items for Discussion and Action

2.G. [24-0315](#)

Set Shingle Creek Watershed Mgmt Commission 2025 maximum levy at \$1,299,113 and West Mississippi Watershed Mgmt Commission 2025 maximum levy at \$159,075 for projects to improve water quality

CONSENT

Commissioner Kevin Anderson moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.H. [24-0316](#)

Set Bassett Creek Watershed Mgmt Commission 2025 max levy at \$2,303,500 for projects to improve water quality and reduce flooding

CONSENT

Commissioner Kevin Anderson moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

2.I. [24-0317](#)

Approve minor plan amendment to the Elm Creek Watershed Mgmt Plan; set Elm Creek Watershed Mgmt Commission 2025 max levy at \$583,275 for projects to improve water quality

CONSENT

Commissioner Kevin Anderson moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

3. Addendum

3.A. [24-0325](#)

Neg Agmt PR00006444 with Native American Community Development Institute to provide community garden development and community engagement services, 08/12/24-12/31/26, NTE \$144,230

CONSENT

Commissioner Angela Conley moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

3.B. [24-0326](#)

Countywide Elected Compensation

CONSENT

Commissioner Irene Fernando moved both items 3B and 3C and provided an introduction and brief statements for both items. After discussion, Commissioner Kevin Anderson's motion for a friendly amendment to separate the items for individual voting was accepted. Commissioner Debbie Goettel moved, seconded by Commissioner Marion Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

3.C. [24-0327](#)

Commissioner Compensation

NON-CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Marion

Greene, to approve the Resolution.

Aye: Commissioner Goettel, Commissioner Fernando, Commissioner
Greene and Commissioner Conley

Nay: Commissioner Anderson and Commissioner Edelson

Absent: Commissioner Lunde

There being no further business, the Administration, Operations and Budget Committee for Tuesday, July 30, 2024 was declared adjourned at 2:15 p.m.

Maria Rose
Clerk to the County Board

Board Action Request

24-0332

Item Description:

2024 Watershed Board Applicants and Appointments - Riley Purgatory Bluff Creek Watershed District Board

Resolution:

BE IT RESOLVED, that in accordance with the Hennepin County Open Appointments Policy, the following individual(s) be appointed to the Riley Purgatory Bluff Creek Watershed District Board

Background:

Consistent with County Board policy, Hennepin County has conducted an open appointment application process to fill positions on the watershed board. The Hennepin County Board will hear interview statements for these positions on August 13, 2024. Qualified applicants have been notified and invited to pre-record comment. At a board meeting following interviews, the County Board will take action to select from the pool of applicants to fill the available watershed board positions.

This request communicates the names of applicants for the open watershed board positions and helps build the agenda for the interview statements and appointments.

Recommendation from County Administrator: Choose an item.

Interview Status

At Large

Positions 5
Vacancies 2
Applicants 2

Name	District	Incumbent	Requires Supermajority
Brian J Kirk	6		No
Notes:			
Robert Cutshall	6	Yes	Yes
Notes:			



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Board Action Request

24-0333

Item Description:

Establish a public hearing for comment on the program year 2023 Consolidated Annual Performance and Evaluation Report related to the HUD CDBG, HOME & ESG programs in suburban Hennepin County on Tuesday, September 24, 2024, at 1:30 p.m.

Resolution:

BE IT RESOLVED, that a public hearing to obtain comments on the program year 2023 (July 1, 2023 through June 30, 2024) Consolidated Annual Performance and Evaluation Report (CAPER) related to Hennepin County's implementation of the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME), and Emergency Solutions Grant (ESG) programs in suburban Hennepin County, be held before the Administration, Operations and Budget Committee meeting of the Hennepin County Board of Commissioners on Tuesday, September 24, 2024, at 1:30 p.m., or as soon thereafter as practicable. Comment for the public hearing can be made in person or via telephone, by calling the toll-free dial-in telephone conference number (855) 340-8151.

Background:

The Hennepin County Board of Commissioners approved the Hennepin County Consortium Consolidated Plan 2020-2024 (the Five-Year Plan) on May 19, 2020 (Resolution 20-0186). The Five-Year Plan is prepared to meet the statutory planning and application requirements for the receipt and use of the following U.S. Department of Housing and Urban Development (HUD) funding programs in suburban Hennepin County: Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME), and Emergency Solutions Grant (ESG).

Participation in the CDBG, HOME, and ESG programs requires submission of a Consolidated Annual Performance and Evaluation Report (CAPER) detailing progress towards Five-Year Plan goals during the previous program year. Hennepin County's program year 2023 is July 1, 2023, through June 30, 2024. The CAPER is due to HUD no later than September 28, 2024. In addition to the proposed September 24, 2024, public hearing, written comments on the CAPER will be accepted from September 10, 2024, to September 25, 2024. During this period, a draft copy of the CAPER will be available at <http://www.hennepin.us/CAPER>.

Current Request:

This request is for establishment of a public hearing on Tuesday, September 24, 2024, at 1:30 p.m. to obtain comment on Hennepin County's program year 2023 CAPER. The Clerk of the Board will publish the notice of the public hearing in Finance and Commerce.

Impact/Outcomes:

Consistent with Hennepin County's HUD-approved Citizen Participation Plan, residents will have the opportunity to testify on the program year 2023 CAPER and Hennepin County's progress toward Five-Year Plan goals.

Recommendation from County Administrator: Recommend Approval

**HENNEPIN COUNTY
PUBLIC COMMENT SOLICITED and
NOTICE OF PUBLIC HEARING**

The Hennepin County Board of Commissioners is soliciting public comment on the Hennepin County Consortium Draft 2023 Consolidated Annual Performance and Evaluation Report (CAPER), which will be submitted to the U.S. Department of Housing and Urban Development (HUD) in September 2024. The Hennepin County Consortium includes all cities in suburban Hennepin County.

Purpose: The CAPER reports on the Consortium’s Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME), and Emergency Solutions Grant (ESG) program activities during the period July 1, 2023, through June 30, 2024. CDBG, HOME, and ESG funds are used for housing, community development, and public service activities that principally benefit low- and moderate-income persons.

Written Comment: Written comments will be accepted beginning September 10, 2024, and ending September 25, 2024. Written comments **must** be submitted by 4:30 p.m., September 25, 2024 and addressed to Julia Welle Ayres, Director, Housing Development and Finance, Hennepin County Housing and Economic Development Department, 701 Fourth Avenue South, Suite 400, Minneapolis, MN 55415 or at Julia.WelleAyres@hennepin.us. Written comments will be included in the final report.

The draft 2023 CAPER will be available September 10, 2024 on the county’s website at www.hennepin.us/CAPER. If you would like a copy of either draft plan or have questions, please contact the Hennepin County Housing and Economic Development Department at 612-543-4342.

In compliance with the Americans with Disabilities Act (ADA), this material is also available in alternative forms by calling 612-348-8955 (voice). Translated materials will also be made available upon request.

Public Hearing: A Public Hearing on the 2023 CAPER will be held on Tuesday, September 24, 2024, at 1:30 p.m., or as soon thereafter as practicable, at the Administration, Operations and Budget Committee meeting of the Hennepin County Board of Commissioners. Interested persons may attend the public hearing by telephone conference by using the following instructions and all such persons shall be given an opportunity to express their views with respect to the Hennepin County Consolidated Annual Performance and Evaluation Report. To attend the public hearing via telephone, call the toll-free dial-in telephone conference number (855) 340-8151.

For further information, please contact Julia Welle Ayres, Director of Housing Development and Finance, Julia.welleayres@hennepin.us.

Board Action Request

24-0334

Item Description:

Agmt A2412514 with L&H Partners Owner LLC, and Agmt A2412515 with L&H Partners Owner 2 LLC, for the lease of parking within the South Minneapolis Human Services Center parking ramp at 2215 East Lake St, Mpls, (recv \$72,000 first year rent)

Resolution:

BE IT RESOLVED, that the County Administrator be authorized to negotiate Agreement A2412514 with L&H Partners Owner LLC, or affiliated entity, and Agreement A2412515 with L&H Partners Owner 2 LLC, or affiliated entity, for the lease of parking within the South Minneapolis Human Services Center parking ramp at 2215 East Lake St, Minneapolis, in the estimated combined receivable amount of \$72,000 first year rent; that following review and approval by the County Attorney's Office, the Chair of the Board be authorized to sign the Agreement and related documents on behalf of the county, and the Controller be authorized to receive and disburse funds as directed.

Background:

The South Minneapolis Human Service Center Building (the "Building") is a county-owned property located at 2215 East Lake Street, Minneapolis. The Building includes county office space, retail space leased to private business, and a 317-stall underground parking ramp serving the Building and adjacent uses. The Building was a component of a larger redevelopment of the southwest quadrant of East Lake Street and Hiawatha Avenue (the "Redevelopment") led by the Hennepin County Housing & Redevelopment Authority ("HCHRA") in partnership with a private developer, L&H Station Development LLC (the "Developer"). The Building was originally owned by the HCHRA but was subsequently transferred to Hennepin County upon completion of the land registration process for the Redevelopment.

The Redevelopment also included the construction by the Developer of two privately owned multifamily housing properties adjacent to the Building, which are commonly known as the "Southsider" and "B-Side" apartments. The Developer, through its affiliated ownership entities for the Southsider and B-Side, leases parking stalls within the Building parking ramp through a parking agreement originally executed by the HCHRA and subsequently inherited by the county as successor in title to the Building. The parking agreement provides for the lease of 75 full-time "reserved" stalls and 100 part-time "off-hours" stalls, or 175 combined stalls for use by Southsider and B-Side apartment residents.

The Developer has advised the county that it intends to sell the B-Side property to a new owner. The Developer has also requested that 50 of the "off-hours" stalls it currently leases be converted to "reserved" stalls, subject to availability. Agreements A2412514 and A2412515 would provide for the termination of the existing parking agreement executed by the HCHRA and Developer and replace it with separate parking agreements for each of the two projects, executed by the county as the current owner of the Building. There would be no change to the total combined number of 175 stalls leased by the Developer. Rent is charged on a per stall basis and is estimated at a combined receivable amount of \$72,000 annually for the first year of the Agreements.

Current Request:

24-0334

This action will authorize the negotiation and execution of Agreement A2412514 with L&H Partners Owner LLC, and Agreement A2412515 with L&H Partners Owner 2 LLC, for the lease of parking within the South Minneapolis Human Services Center parking ramp at 2215 East Lake St, Minneapolis.

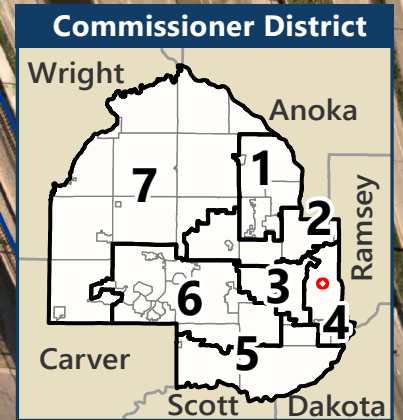
Impact/Outcomes:

This action will allow the ongoing use and operation of public and private components of the Lake and Hiawatha Redevelopment, facilitate the sale of the privately owned B-Side apartments, and provide rental revenue for the county.

Recommendation from County Administrator: Recommend Approval

Lake and Hiawatha

2215 East Lake St, Minneapolis, MN 55407



BAR map date:
8/5/2024

0 100 200
Feet



MINNESOTA

Board Action Request

24-0345

Item Description:

Commissioner compensation - offered by Commissioners Conley and Anderson

WHEREAS, Minnesota Statutes § 383B.021 provides in pertinent part that the "Hennepin County Board may set the salary of board members by resolution limited to that subject," and that "[a]djustments in commissioners' salaries shall be adopted by the county board by resolution prior to a general election to take effect on January 1 of the succeeding year," and

WHEREAS, Minnesota Statutes § 383B.021 further provides that "[a]ny resolution that makes an adjustment must state the change and the resulting salary for a member as fixed dollar amounts," and

WHEREAS, Commissioner salaries were flat (no increases) in 2019, 2020, 2021 and 2022; and

WHEREAS, during those years the County workforce received total salary increases that averaged 5.5% to 6% per annum; and

WHEREAS, Resolution 22-0335 was the most recent Resolution adopted to increase Commissioner compensation setting the maximum salary level for Hennepin County Commissioners for 2023 at \$119,244.30 annually and for 2024 at \$122,225.41 annually; and

WHEREAS, the County Board seeks to achieve pay equity for its workforce and looks to keep commissioner salaries in line with historical salary adjustments with its workforce.

Resolution:

BE IT RESOLVED, that effective January 1, 2025, the Hennepin County Commissioners' maximum salary increase by 5% to \$128,336.68 annually, that effective January 1, 2026, the Hennepin County Commissioners' maximum salary increase by 5% to \$134,753.51 annually; and that each Hennepin County Commissioner is eligible for the reimbursement up to \$2,000 per year for eligible expenses from Hennepin County's Trade Time for Fitness Program; and

BE IT FURTHER RESOLVED, that each commissioner may file notice with the County Administrator requesting the specified salary adjustment no later than Wednesday, December 4, 2024 for the January 1, 2025 adjustment and no later than Wednesday, December 3, 2025 for the January 1, 2026 adjustment; and that should a notice not be filed by the commissioner, their salary will remain at their current salary level for the succeeding year.

Recommendation from County Administrator: No Recommendation

Board Action Request

24-0346

Item Description:

Countywide elected compensation - offered by Commissioner Goettel

WHEREAS, Minnesota Statute 383B.455 provides that "in the county of Hennepin the county attorney... and sheriff shall receive as compensation... annual salaries as shall be determined by the Board of County Commissioners of Hennepin County"; and

WHEREAS, the Hennepin County Attorney and Sheriff are the chief policymakers and executive leaders for their respective departments; and

WHEREAS, Countywide elected salaries were flat (no increases) in 2022, 2023 and 2024; and

WHEREAS, during those years the County workforce received total salary increases that averaged 5.5% to 6.0% per annum; and

WHEREAS, the County Board has not adjusted the salaries of the County Attorney and Sheriff since 2019, when the County Board approved salaries for 2019, 2020, and 2021; and

WHEREAS, in 2015, Resolution 15-0067, the County Board approved a compensation difference between the elected positions of Sheriff and County Attorney; and

WHEREAS, the compensation difference between the Sheriff and the County Attorney is still in effect; and

WHEREAS, the Hennepin County Sheriff is the 2nd lowest paid Sheriff in the Twin Cities Metro Area (Metro) and the Hennepin County Attorney is the lowest paid County Attorney in the Metro, despite serving the largest population; and

WHEREAS, the County Board seeks to make adjustments to the salaries of the countywide elected officials, consistent with the County Board's statutory authority removing compensation differences between the elected positions of Sheriff and County Attorney to keep pay equitable.

Resolution:

BE IT RESOLVED, that effective September 1, 2024, the salary for the Hennepin County Sheriff be adjusted to \$195,065, creating parity with the salary of the Hennepin County Attorney; and

BE IT FURTHER RESOLVED, that effective January 1, 2025, the salary for the Hennepin County Sheriff and for the Hennepin County Attorney be adjusted by 5% to \$204,818 annually; and

BE IT FURTHER RESOLVED, that effective January 1, 2026, the salary for the Hennepin County Sheriff and for the Hennepin County Attorney be adjusted by 5% to \$215,059; and

BE IT FURTHER RESOLVED, that the Hennepin County Sheriff file notice with the County Administrator

requesting the specified salary adjustment no later than Wednesday, August 28, 2024 for the September 1, 2024 adjustment; and that should a notice not be filed by the elected official, their salary will remain at their current salary level for the succeeding year; and

BE IT FURTHER RESOLVED, that the Hennepin County Sheriff and the Hennepin County Attorney file notice with the County Administrator requesting the specified salary adjustment no later than Wednesday, December 4, 2024 for the January 1, 2025 adjustment; and that should a notice not be filed by the elected official, their salary will remain at their current salary level for the succeeding year; and

BE IT FURTHER RESOLVED, that the Hennepin County Sheriff and the Hennepin County Attorney file notice with the County Administrator requesting the specified salary adjustment no later than Wednesday, December 3, 2025 for the January 1, 2026 adjustment; and that should a notice not be filed by the elected official, their salary will remain at their current salary level for the succeeding year.

Recommendation from County Administrator: No Recommendation

Board Action Request

24-0347

Item Description:

Countywide elected compensation - offered by Commissioner Edelson

WHEREAS, Minnesota Statute 383B.455 provides that "in the county of Hennepin the county attorney... and sheriff shall receive as compensation... annual salaries as shall be determined by the Board of County Commissioners of Hennepin County"; and

WHEREAS, the Hennepin County Attorney and Sheriff are the chief policymakers and executive leaders for their respective departments; and

WHEREAS, Countywide elected salaries were flat (no increases) in 2022, 2023 and 2024; and

WHEREAS, during those years the County workforce received salary increases that averaged 5.5% to 6.0% per annum; and

WHEREAS, the County Board has not adjusted the salaries of the County Attorney and Sheriff since 2019, when the County Board approved salaries for 2019, 2020, and 2021; and

WHEREAS, in 2015, Resolution 15-0067, the County Board approved a compensation difference between the elected positions of Sheriff and County Attorney; and

WHEREAS, the compensation difference between the Sheriff and the County Attorney is still in effect; and

WHEREAS, the Hennepin County Sheriff is the 2nd lowest paid Sheriff in the Twin Cities Metro Area (Metro) and the Hennepin County Attorney is the lowest paid County Attorney in the Metro, despite serving the largest population; and

WHEREAS, the County Board seeks to make adjustments to the salaries of the countywide elected officials, consistent with the County Board's statutory authority removing compensation differences between the elected positions of Sheriff and County Attorney and to keep pay competitive and equitable; and

WHEREAS, setting the salaries for the Sheriff and County Attorney at \$224,820 annually, will keep elected official compensation in line with other elected county officials.

Resolution:

BE IT RESOLVED, that effective September 1, 2024, the salary for the Hennepin County Sheriff and the Hennepin County Attorney be adjusted to \$224,820 annually; and

BE IT FURTHER RESOLVED, that effective January 1, 2026, the salary for the Hennepin County Sheriff and for the Hennepin County Attorney be adjusted by 3% to \$231,564; and

BE IT FURTHER RESOLVED, that the Hennepin County Sheriff and the Hennepin County Attorney file notice with the County Administrator requesting the specified salary adjustment no later than Wednesday, August 28,

2024 for the September 1, 2024 adjustment; and that should a notice not be filed by the elected official, their salary will remain at their current salary level for the succeeding year; and

BE IT FURTHER RESOLVED, that the Hennepin County Sheriff and the Hennepin County Attorney file notice with the County Administrator requesting the specified salary adjustment no later than Wednesday, December 3, 2025 for the January 1, 2026 adjustment; and that should a notice not be filed by the elected official, their salary will remain at their current salary level for the succeeding year.

Recommendation from County Administrator: No Recommendation