

HENNEPIN COUNTY

MINNESOTA

FINAL COMMITTEE AGENDA

ADMINISTRATION, OPERATIONS AND BUDGET COMMITTEE

TUESDAY, DECEMBER 2, 2025
1:30 PM

Chair: Debbie Goettel, District 5
Vice Chair: Heather Edelson, District 6
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Kevin Anderson, District 7

1. Minutes from Previous Meeting

1.A. November 10 Budget Hearing Minutes - Administrator Amendments

Attachments: [AdminOpsBudget-COMMITTEEMINUTES-10-Nov-2025-Budget](#)

1.B. November 13, 2025 Meeting Minutes

Attachments: [AdminOpsBudget-COMMITTEEMINUTES-13-Nov-2025](#)

2. New Business

Routine Items

2.A. [25-0484](#)

Ratification of permits, leases, lease amendments, and related property agreements approved by the County Administrator, period 07/01/25-09/30/25

Attachments: [Real Estate Documents Executed by Administrator Third Quarter 2025](#)

2.B. [25-0485](#)

Negotiate Amd to Agmt PR00002683 with USA Swimming Foundation, ext term to 12/31/27, incr NTE by \$150,000 for a new total NTE of \$400,000

2.C. [25-0486](#)

Negotiate Amd to Agmt PR00006948 with V3 Sports, ext term to 12/31/26, incr NTE by \$125,000 for a new total NTE of \$250,000

Items for Discussion and Action

2.D. [25-0487](#)

Hennepin County Youth Activities Grants (HCYAG) Program - Fall 2025 Play Area Grants, Equipment Grants, Lifeguard Services Grants, and Arts & Music Grants totaling \$1,301,924

Addendum

2.E. [25-0510](#)

Establish Hennepin County's Reparative Justice Research Task Force - offered by Commissioner Conley and Commissioner Greene

2.F. [25-0511](#)

Neg Lease Agmt LS00000045 with Simpson Properties, LLC for family safe space at 128 W 33rd St, Mpls, 01/01/26-12/31/30, \$200,000 first year base rent, plus ordinary operating costs

2.G. [25-0514](#)

Joint Powers Agreement PR00007940 with the City of Golden Valley Golden Valley Civic Campus Master Planning, 01/01/26-12/31/26, NTE \$175,000

2.H. [25-0512](#)

Agmt PR00007704 with Alliant Insurance Services, Inc, for actuarial, advisory and compliance services in support of the design, administration and communication of employee benefit plans sponsored by Hennepin County, 01/01/26-12/31/28, NTE \$975,000

2.I. [25-0506](#)

Amd 1 to Agmt PR00006401 with NeighborWorks Home Partners for homebuyer assistance program, extend term to 04/01/26, no change to NTE

2.J. [25-0509](#)

Exploring Ordinance 18 amendments as a funding source to further accelerate zero-waste implementation - offered by Commissioner Conley

2.K. [25-0507](#)

Approval of the 2025 Community Health Needs Assessment and Health Services Plan and adoption of the 2026-2028 Community Health Needs Assessment Implementation Plan as submitted by Hennepin Healthcare System, Inc.

Attachments: [2025 CHNA Presentation for County Committee and Board](#)

2.L. [25-0508](#)

Approval of the 2026 Hennepin Healthcare System, Inc. Financial Plan

Attachments: [HHS 2026 Budget Update for County Board- final](#)

2.M. [25-0513](#)

Direct comprehensive study of Hennepin Healthcare Systems, Inc. governance -
offered by Commissioner Fernando

3. Old Business

3.A. [25-0364](#)

2026 Proposed Operating and Capital Budgets

Attachments: [13. FINAL Administrator Amendment -w OBF Technical Adjuster](#)

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

TMP-25-0997

Item Description:

November 10 Budget Hearing Minutes - Administrator Amendments

HENNEPIN COUNTY

MINNESOTA

COMMITTEE MINUTES

ADMINISTRATION, OPERATIONS AND BUDGET COMMITTEE

MONDAY, NOVEMBER 10, 2025
12:00 PM

Chair: Debbie Goettel, District 5
Vice Chair: Heather Edelson, District 6
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Kevin Anderson, District 7

Budget Working Session

Commissioner Debbie Goettel, Chair, called the meeting of the Administration, Operations and Budget Committee for Monday, November 10, 2025 to order at 12:02 p.m.

Present: Commissioner Irene Fernando, Commissioner Angela Conley, Commissioner Debbie Goettel, Commissioner Heather Edelson and Commissioner Kevin Anderson

Absent: Commissioner Marion Greene and Commissioner Jeff Lunde

1. Open Forum Playback - Human Services and Health

There were no individuals who provided pre-recorded comments.

2. Minutes from Pervious Meeting

2.A. October 23 Budget Hearing Minutes - Human Services and Health

APPROVE

Commissioner Irene Fernando moved, seconded by Commissioner Heather Edelson, to approve the Minutes.

Aye: Commissioner Fernando, Commissioner Conley, Commissioner Goettel, Commissioner Edelson and Commissioner Anderson

Absent: Commissioner Greene and Commissioner Lunde

3. Discussion

3.A. 2026 Proposed Budget Presentation - Administrator Amendments

Commissioner Debbie Goettel provided a brief overview before turning the floor over to

County Administrator Jodi Wentland who began with a brief overview of all the Administrator amendments.

County Administrator Jodi Wentland provided an overview of Administrator amendment 1. Chief Financial Officer Joe Mathews and Director of System Design Lolita Ulloa provided more context to the amendment.

Commissioner Debbie Goettel moved to approve Administrator amendment 1, seconded by Commissioner Kevin Anderson and approved - 5 Yeas 2 Absent: Greene and Lunde

County Administrator Jodi Wentland provided an overview of Administrator amendment 2. Chief Executive Officer of Hennepin Health Mike Herzing provided more context to the amendment.

Commissioner Angela Conley moved to approve Administrator amendment 2, seconded by Commissioner Kevin Anderson and approved - 5 Yeas 2 Absent: Greene and Lunde

County Administrator Jodi Wentland provided an overview of Administrator amendment 3.

Commissioner Debbie Goettel moved to approve Administrator amendment 3, seconded by Commissioner Heather Edelson and approved - 5 Yeas 2 Absent: Greene and Lunde

County Administrator Jodi Wentland provided an overview of Administrator amendment 4.

Commissioner Debbie Goettel moved to approve Administrator amendment 4, seconded by Commissioner Angela Conley and approved - 5 Yeas 2 Absent: Greene and Lunde

County Administrator Jodi Wentland provided an overview of Administrator amendments 5 through 7. Chief Financial Officer Joe Mathews provided more context to the amendments.

Commissioner Kevin Anderson moved to approve Administrator amendments 5 through 7, seconded by Commissioner Angela Conley and approved - 5 Yeas 2 Absent: Greene and Lunde

County Administrator Jodi Wentland provided an overview of Administrator amendments 8 through 12. Deputy County Administrator - Resident Services Dan Rogan and Assistant County Administrator - Public Works Lisa Cerney provided more context to the amendments.

Commissioner Irene Fernando moved to approve Administrator amendments 8 through 12, seconded by Commissioner Kevin Anderson and approved - 5 Yeas 2 Absent: Greene and Lunde

4. Old Business

4.A. [25-0364](#)

2026 Proposed Operating and Capital Budgets

LAI D OVER

Commissioner Debbie Goettel moved, seconded by Commissioner Heather Edelson, to lay over the Resolution until Tuesday December 2, 2025.

Aye: Commissioner Fernando, Commissioner Conley, Commissioner Goettel, Commissioner Edelson and Commissioner Anderson

Absent: Commissioner Greene and Commissioner Lunde

5. Open Forum Budget

Members of the public will be able to call in to record a comment that will be played for the board at the following budget hearing. The line will be open for four hours starting at the end of each budget hearing. Comments should be related to this specific hearing. Instructions to participate are available at hennepin.us.

There being no further business, the Administration, Operations and Budget Committee for November 10, 2025 was declared recessed at 1:00 p.m. The 2026 proposed budget presentation will reconvene December 2, 2025 at 1:30 p.m.

Sheri Selton
Deputy Clerk to the County Board

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

TMP-25-0998

Item Description:

November 13, 2025 Meeting Minutes

HENNEPIN COUNTY

MINNESOTA

COMMITTEE MINUTES

ADMINISTRATION, OPERATIONS AND BUDGET COMMITTEE

THURSDAY, NOVEMBER 13, 2025
1:30 PM

Chair: Debbie Goettel, District 5
Vice Chair: Heather Edelson, District 6
Members: Jeff Lunde, District 1
Irene Fernando, District 2
Marion Greene, District 3
Angela Conley, District 4
Kevin Anderson, District 7

Commissioner Debbie Goettel, Chair, called the meeting of the Administration, Operations and Budget Committee for Thursday, November 13, 2025 to order at 1:37 p.m.

Present: Commissioner Irene Fernando, Commissioner Marion Greene, Commissioner Angela Conley, Commissioner Debbie Goettel, Commissioner Heather Edelson, Commissioner Jeff Lunde and Commissioner Kevin Anderson

1. Presentation

- 1.A. Race Equity Advisory Council Annual Report - Erikka Ryan, Chair and Catherine Bouie, Vice-Chair

Jodi Wentland, County Administrator introduced Kareem Murphy, Deputy County Administrator who provided a brief introduction before handing the floor to the Chair and Vice-Chair of the advisory council.

2. Minutes from Previous Meeting

- 2.A. October 21, 2025 Meeting Minutes

APPROVE

Commissioner Irene Fernando moved, seconded by Commissioner Angela Conley, to approve the Minutes.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3. New Business

Routine Items

- 3.A. [25-0425](#)

Amd 2 to Agmt PR00001618 with MN Safety Council to provide occupational safety and health training and consulting at the direction of the County, ext end date to 12/31/28, incr NTE by \$100,000 for a new total NTE of \$200,000

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.B. [25-0426](#)

Amd 4 to Agmt PR00004679 with OptumRx, the county's self-insured pharmacy benefit plan's third-party administrator, to include diabetes management solution services and allow data sharing for required Section 111 reporting

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.C. [25-0427](#)

Agmt PR00007650 with Deer Oaks EAP Services, LLC dba AllOne Health, for the provision of employee assistance program services for Hennepin County employees and their household members, 01/01/26-12/31/28, NTE \$415,000

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.D. [25-0428](#)

Agmt PR00007804 with Lutheran Social Service of Minnesota for the provision of financial counseling and financial wellness educational services for Hennepin County employees and their immediate household members, 01/01/26-12/31/30, NTE \$350,000

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.E. [25-0429](#)

Negotiate Agmt PR00007345 with EyeMed Vision Care, LLC for the provision of voluntary vision insurance services, 01/01/26-12/31/28

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.F. [25-0430](#)

Authorize the issuance and sale of one or more tax-exempt multifamily housing revenue bonds by the Hennepin County Housing and Redevelopment Authority for an affordable housing preservation project at 3400 Parklawn Ave and 5010 Summit Ave in Edina

PROGRESS

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to progress the Resolution to the November 18 Board meeting.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.G. [25-0431](#)

Modify Agmt A2512857 with HUD for 2025 CDBG, 07/01/25-06/30/30, incr recv to \$2,993,886; Neg 1 award modification to Agmt PR00007319 with PRISM, 07/01/25-06/30/30, incr NTE to \$140,000

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.H. [25-0432](#)

Amd Agmt A041148 to transfer ownership of Willow Wood Estates to SRE Willow Wood, LLC, with no change to the contract period or NTE

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.I. [25-0433](#)

Agmt PR00007835 with Summit Academy OIC to provide Supplemental Nutrition & Assistance Program Employment and Training (SNAP E&T), 10/01/25-09/31/26, NTE \$173,680

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.J. [25-0434](#)

Work Order PR00007880 under Principal Cooperative Agreement No. 18-0274/A188951 with the University of Minnesota for joint funding of the Hennepin-University Partnership program, 01/01/26-12/31/27, NTE \$309,967

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.L. [25-0436](#)

Authorize Investment Officer to use additional statutory investment authority relating to repurchase agreements and reverse repurchase agreements through 2026 within statutory and board-authorized limits

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

Items for Discussion and Action

3.K. [25-0435](#)

Contract PR00007872 with M. Arthur Gensler Jr. & Associates, Inc. for architectural and engineering services for the schematic design phase of the Brookdale Library Renovation & Facility Preservation (CP No. 1001788), 12/01/25-07/01/26, NTE \$1,103,667

CONSENT

Commissioner Jeff Lunde moved, seconded by Commissioner Debbie Goettel, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.M. [25-0437](#)

Authorize Antidisplacement Community Prosperity Program contracts, various dates, combined NTE of \$2,000,000

CONSENT

Commissioner Irene Fernando moved, seconded by Commissioner Jeff Lunde, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.N. [25-0438](#)

Set 2026 special levies for Shingle Creek Watershed at \$795,375; Bassett Creek Watershed at \$2,503,500; West Mississippi Watershed at \$106,050; and Elm Creek Watershed at \$630,000

CONSENT

Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to approve the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.O. [25-0439](#)

Establish Community Environmental Advisory Board - offered by Commissioner Lunde

PROGRESS

Commissioner Marion Greene moved, seconded by Commissioner Irene Fernando, to progress the Resolution to the November 18 Board meeting.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

Addendum

3.P. [25-0479](#)

Authorization to adopt Laws of Minnesota 2025, 1st Special Session, Chapter 13, Article 5, Section 4, as requested by the City of Maple Grove, for the purpose of extending the maximum duration of the Gravel Mining Area Soils Deficiency Tax Increment Financing District (County No. 1913) by five years, to June 29, 2046

PROGRESS

Commissioner Irene Fernando moved, seconded by Commissioner Angela Conley, to progress the Resolution to the November 18 Board meeting.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

3.Q. [25-0480](#)

Authorization to adopt Laws of Minnesota 2025, 1st Special Session, Chapter 13, Article 5, Section 12, as requested by the City of Edina, for the purpose of extending the maximum duration of the 70th & France Tax Increment Financing District (County No. 1221) by ten years to 07/13/2047; Addtl authorization to adopt Laws of Minnesota 2025, 1st Special Session, Chapter 13, Article 5, Section 13, as requested by the City of Edina, for the purpose of extending the maximum duration of the 72nd & France Tax Increment Financing District (County No. 1223) by five years to 07/06/2053

REVISE

Commissioner Irene Fernando moved, seconded by Commissioner Angela Conley, to revise the Resolution.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

25-0480 R1

Authorization to adopt Laws of Minnesota 2025, 1st Special Session, Chapter 13, Article 5, Section 12, as requested by the City of Edina, for the purpose of extending the maximum duration of the 70th & France Tax Increment Financing District (County No. 1221) by ten years to 07/13/2047; Addtl authorization to adopt Laws of Minnesota 2025, 1st Special Session, Chapter 13, Article 5, Section 13, as requested by the City of Edina, for the purpose of extending the maximum duration of the 72nd & France Tax Increment Financing District (County No. 1223) by five years to 07/06/2053

PROGRESS

Commissioner Irene Fernando moved, seconded by Commissioner Angela Conley, to progress the Resolution to the November 18 Board meeting.

Aye: Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Goettel, Commissioner Edelson, Commissioner Lunde and Commissioner Anderson

There being no further business, the Administration, Operations and Budget Committee for Thursday, November 13, 2025 was declared adjourned at 3:17 p.m.

Maria Rose
Clerk to the County Board

MINNESOTA

Board Action Request

25-0484

Item Description:

Ratification of permits, leases, lease amendments, and related property agreements approved by the County Administrator, period 07/01/25-09/30/25

Resolution:

BE IT RESOLVED, that the agreements listed on the report entitled "Quarterly Summary of Real Estate Documents Executed by Administrator, Third Quarter 2025: 7/1/25-9/30/25, dated September 30, 2025" be ratified.

Background:

Resolution 97-04-238, dated April 29, 1997, authorized the County Administrator to sign temporary permits, licenses, leases, lease amendments, and related property agreements, provided that the resulting expenditure does not exceed \$15,000 per year. Resolution 11-0339, dated August 16, 2011, delegated to the County Administrator the responsibility for the management and administration of all leases within the building located at 701 4th Avenue South, Minneapolis. Resolution 24-0433, dated November 19, 2024, delegated to the County Administrator authority to acquire tax-forfeited land being sold through public auction by the Hennepin County Auditor. All agreements executed by the County Administrator pursuant to these resolutions are presented to the County Board for ratification on a quarterly basis.

Current Request: Ratification is requested of those agreements signed by the County Administrator for the period July 1, 2025 through September 30, 2025, as identified on the report entitled, "Quarterly Summary of Real Estate Documents Executed by Administrator, Third Quarter 2025: 7/1/25-9/30/25, dated September 30, 2025."

Recommendation from County Administrator: Recommend Approval

**Quarterly Summary of Real Estate Documents Executed by Administrator,
Third Quarter 2025: 7/1/25-9/30/25
Dated 9/30/25**

Contracting Party	Subject Matter and Property	Date Approved	Authorizing Resolution
Interstate Parking Company of Minnesota, LLC	Amd 1 to Parking Lease Agreement A2513045 for the rental of approximately 106 parking stalls at 900 Chicago Ave., Minneapolis, extending the lease agreement for two (2) months through September 30, 2025. Rent \$3,000.00 per month.	7/31/25	97-4-238
U.S. Bank National Association	Amd 7 to Agreement A04390 for the rental of 96 square feet by U.S. Bank National Association for an ATM located at Central Library, 300 Nicollet Mall, Minneapolis, extending the lease three (3) years through August 22, 2028. Revenue varies with usage.	8/13/25	97-4-238
City of Minnetonka	License Agreement A2512947 for the rental approximately 21,000 square feet of vacant land, including a surface parking lot that the City of Minnetonka will maintain and operate for public parking at 16020 Minnetonka Blvd., Minnetonka, for the period of August 1, 2025, through July 31, 2030. No rent.	8/22/25	97-4-238
General Services Administration	Amd 1 to Lease Agreement A2512775 will allow Hennepin County to perform tenant improvements totaling \$6,500 within 4,143 sq. ft. of space in Suite 1740 of the 701 Building located at 701 Fourth Avenue South, Minneapolis. County will recover the costs through increased rent of \$541.67 per month from November 1, 2025, through October 31, 2026.	9/10/25	11-0339
Interstate Parking Company of Minnesota, LLC	Amd 2 to Parking Lease Agreement A2513045 for the rental of approximately 106 parking stalls at 900 Chicago Ave., Minneapolis, extending the lease agreement nine (9) months through June 30, 2026. Rent \$3,000.00 per month.	9/24/25	97-4-238
Tax-Forfeit Public Auction	Purchase of tax-forfeited land located at 3459 Girard Ave. N., Minneapolis, by Hennepin County. Purchase Price: \$10,435.84.	7/14/25	24-0433
Tax-Forfeit Public Auction	Purchase of tax-forfeited land located at 310 32 nd St. W., Minneapolis, by Hennepin County. Purchase Price: \$4,752.14.	7/14/25	24-0433

Board Action Request

25-0485

Item Description:

Negotiate Amd to Agmt PR00002683 with USA Swimming Foundation, ext term to 12/31/27, incr NTE by \$150,000 for a new total NTE of \$400,000

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners authorizes the County Administrator to negotiate an Amendment to Agreement PR00002683 with USA Swimming Foundation to extend the contract term by two years through December 31, 2027, and increase the not to exceed amount by \$150,000 for a new total not to exceed amount of \$400,000, be approved; that following review and approval by the County Attorney's Office, the Chair of the County Board be authorized to sign the Amendment; and that the Controller be authorized to disburse funds as directed.

Background:

In response to a series of drownings and near drownings in Hennepin County, the Hennepin County Public Health department requested a swim safety initiative be established through the Hennepin County Youth Activities Grants (HCYAG) program (formerly known as Hennepin Youth Sports Program) to improve access to swim lessons for Hennepin County youth communities in 2015-2016.

In 2020, the Hennepin County Board passed Resolution 20-0515 to approve the County Administrator to negotiate and authorize a contract with USA Swimming Foundation to administer a process of directing funds to qualified swim lesson providers in an effort to increase water safety for young people and address disparities in access. USA Swimming Foundation has an established history of providing grants that support low and reduced cost swim lessons offered by qualified local providers. The program has successfully expanded access to swimming lessons across Hennepin County. Since 2020, USA Swimming Foundation has awarded grants to 14 local providers, increasing access to swim lessons for 4,396 children in Hennepin County.

Given USA Swimming Foundation's reach and established infrastructure for supporting local swim lesson providers, their contract term is recommended for an extension of two years through 2027, as well as authorized for additional funds of \$150,000 to continue working with qualified local partners.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0486

Item Description:

Negotiate Amd to Agmt PR00006948 with V3 Sports, ext term to 12/31/26, incr NTE by \$125,000 for a new total NTE of \$250,000

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners authorizes the County Administrator to negotiate an Amendment to Agreement PR00006948 with V3 Sports, extending the contract term by one year through December 31, 2026, and increasing the not to exceed amount by \$125,000 for a new total not to exceed amount of \$250,000; and

BE IT FURTHER RESOLVED, that the County Administrator be authorized to approve amendments during the contract period; that following review and approval by the County Attorney's Office, the County Administrator be authorized to sign the agreement; and that the Controller be authorized to disburse funds as directed.

Background:

According to the Centers for Disease Control and Prevention (CDC), drowning rates are more than five times higher for Black youth than for white youth. In 2024, the Hennepin County Board passed Resolution 24-0531 to approve the County Administrator to negotiate and authorize a one-year contract directly with V3 Sports to support swimming lessons, water safety education, and lifeguard training in North Minneapolis and surrounding communities. V3 Sports is uniquely positioned to deliver these services due to its location, facilities, and established partnerships. The facility includes a 25-yard pool and is expanding to include a 50-meter Olympic trials pool, further increasing its capacity to serve North Minneapolis and surrounding communities. No other organization has the facilities to serve this population in this way.

Given V3 Sports' reach and established infrastructure for supporting youth water safety and reducing disparities, their contract term should be extended through 2027, as well as authorized for additional funds of \$125,000 to continue supporting these efforts.

With this funding, V3 Sports agrees to host water safety festivals, offer Red Cross certification trainings and continuing education for lifeguards, and provide adaptive lifeguard training to increase water safety for youth with disabilities. The grant will continue to be administered through the HCYAG program and overseen by the Grants Management and Administration Department, ensuring that administrative oversight typically provided by the local government partner for HCYAG grants is provided by the County. V3 Sports will continue to be subject to all HCYAG grant terms and conditions as outlined in the grant agreement.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0487

Item Description:

Hennepin County Youth Activities Grants (HCYAG) Program - Fall 2025 Play Area Grants, Equipment Grants, Lifeguard Services Grants, and Arts & Music Grants totaling \$1,301,924

Resolution:

BE IT RESOLVED, after consideration of recommendations, the Hennepin County Board of Commissioners selects 4 play area grants totaling \$804,640, 10 equipment grants totaling \$89,450, 4 lifeguard services grants totaling \$200,000, and 9 arts & music grants totaling \$207,834 to receive funding from the HCYAG program as follows:

Play Area Grants:

- PRXXXXXXXX with City of Greenfield, not to exceed \$200,000
- PRXXXXXXXX with City of Crystal, not to exceed \$200,000
- PRXXXXXXXX with City of Excelsior, not to exceed \$104,640
- PRXXXXXXXX with St. Louis Park Public Schools ISD 283, not to exceed \$300,000

Equipment Grants:

- PRXXXXXXXX with City of Loretto, not to exceed \$10,000
- PRXXXXXXXX with Robbinsdale Area Public Schools ISD 281, not to exceed \$9,950
- PRXXXXXXXX with Eden Prairie Schools ISD 272, not to exceed \$10,000
- PRXXXXXXXX with Three Rivers Park District, not to exceed \$10,000
- PRXXXXXXXX with Mississippi Watershed Management Organization, not to exceed \$10,000
- PRXXXXXXXX with Minneapolis Public Schools SSD 1, not to exceed \$10,000
- PRXXXXXXXX with Minneapolis Public Schools SSD 1, not to exceed \$7,500
- PRXXXXXXXX with Three Rivers Park District, not to exceed \$10,000
- PRXXXXXXXX with Minneapolis Park and Recreation Board, not to exceed \$10,000
- PRXXXXXXXX with Minneapolis Public Schools SSD 1, not to exceed \$2,000

Lifeguard Services Grants:

- PRXXXXXXXX with Hopkins Public Schools ISD 270, not to exceed \$50,000
- PRXXXXXXXX with City of Richfield, not to exceed \$50,000
- PRXXXXXXXX with Robbinsdale Area Public Schools ISD 281, not to exceed \$50,000
- PRXXXXXXXX with City of Brooklyn Center, not to exceed \$50,000

Arts & Music Grants:

- PRXXXXXXXX with Minnetonka Public Schools ISD 276, not to exceed \$13,375
- PRXXXXXXXX with St. Louis Park Public School District ISD 283, not to exceed \$25,000
- PRXXXXXXXX with Hopkins Public Schools ISD 270, not to exceed \$21,139
- PRXXXXXXXX with City of Robbinsdale, not to exceed \$24,500
- PRXXXXXXXX with Minneapolis Park and Recreation Board, not to exceed \$23,820
- PRXXXXXXXX with Minneapolis Park and Recreation Board, not to exceed \$25,000
- PRXXXXXXXX with Minneapolis Park and Recreation Board, not to exceed \$25,000
- PRXXXXXXXX with City of Bloomington, not to exceed \$25,000

- PRXXXXXXXX with Minneapolis Public Schools SSD 1, not to exceed \$25,000

Background:

The Hennepin County Board adopted Resolution 09-0320R3 establishing the Hennepin County Youth Sports Program (renamed Hennepin County Youth Activities Grants Program with Resolution 23-0153) with ballpark sales tax collections pursuant to Minn. Stat. 473.757, subd. 2. The Hennepin County Board subsequently expanded the program with Resolution 11-0318R1 allowing grants for equipment and small capital assets; Resolution 15-0332R1 allowing grants for playgrounds and swimming lessons; and Resolution 21-0337 allowing grants for arts and music, and lifeguard services. Resolution 23-0087 delegated authority to the Purchasing Director to update grant evaluation criteria, and Resolution 24-0532 delegated authority to the Grants Management & Administration Director to sign HCYAG grant agreements.

The HCYAG program routinely offers play area, equipment, lifeguard services, and arts & music grants to Local Government Units (LGUs), as well as swimming lesson grants to qualified local providers. The Fall 2025 Request for Applications (RFA) opened August 4, 2025, and closed September 30, 2025. The HCYAG program received a total of 90 applications during this RFA: 31 applications for play areas totaling \$6,921,590, 29 applications for equipment totaling \$265,560, 13 applications for lifeguard services totaling \$599,671, and 17 applications for arts & music totaling \$378,248.17.

Applications are evaluated by independent review panels made up of County staff from multiple lines of business and community reviewers from the Community Engagement Roster using the following evaluation criteria: degree to which the project ensures accessibility for all populations, number of youths served by the project, degree to which the project demonstrates feasibility, demonstration of community need for the project, degree to which the program is sustainable over time, consideration of geographic distribution of projects, demonstration of financial need for the project, degree to which additional funding or donations have been secured, and partnerships between LGUs and local organizations. To ensure geographic distribution, applications are grouped by Commissioner district and evaluated against other similarly grouped applications.

The review panel recommends the following play area grant applications for award:

- City of Greenfield (\$200,000) - Creation of new youth ballfield at Greenfield Central Park
- City of Crystal (\$200,000) - Upgrades to play area and shade structure at Forest School Park
- City of Excelsior (\$104,640) - Creation of multi-use play area and shade structure at So-Hi Community Park
- St. Louis Park Public Schools ISD 283 (\$300,000) - Upgrades to create universally accessible play area at Oak Hill Park

The review panel recommends the following equipment grant applications for award:

- City of Loretto (\$10,000) - John Deere Gator 4x4 utility vehicle at Loretto Athletic and Recreation Park
- Robbinsdale Area Public Schools ISD 281 (\$9,950) - Variety of sports equipment at Robbinsdale Armstrong High School and Robbinsdale Cooper High School
- Eden Prairie Schools ISD 272 (\$10,000) - Volleyball standards at Eden Prairie High School
- Three Rivers Park District (\$10,000) - Outdoor winter recreation equipment and adaptive equipment at French Park, Plymouth; Hyland Lake Park, Bloomington; Glen Lake Park, Minnetonka; Elm Creek Park, Maple Grove; and Baker Park, Medina
- Mississippi Watershed Management Organization (\$10,000) - Recreation equipment for the Pool to River Kayaking Program at V3 Sports, Camden Lake, and Camden Weber Boat Launch
- Minneapolis Public Schools SSD 1 (\$10,000) - Wrestling mat at North High School
- Minneapolis Public Schools SSD 1 (\$7,500) - Variety of sports equipment at South High School
- Three Rivers Park District (\$10,000) - Water safety gear at French Regional Park, V3 Sports, and other various locations throughout Hennepin County

- Minneapolis Park and Recreation Board (\$10,000) - Outdoor winter recreation equipment at Shingle Creek Parkway/Webber Natural Pool Building
- Minneapolis Public Schools SSD 1 (\$2,000) - High jump standards at Roosevelt High School

The review panel recommends the following lifeguard services grant applications for award:

- Hopkins Public Schools ISD 270 (\$50,000) - Youth lifeguard apprenticeship program at Eisenhower Community Center
- City of Richfield (\$50,000) - Youth lifeguard recruitment and retention at Richfield Outdoor Pool
- Robbinsdale Area Public Schools ISD 281 (\$50,000) - Youth lifeguard training and hiring at Sandburg Learning Center Pool and Plymouth Middle School Pool
- City of Brooklyn Center (\$50,000) - Youth lifeguard recruitment, training, and retention at Brooklyn Center Community Center

The review panel recommends the following arts & music grant applications for award:

- Minnetonka Public Schools ISD 276 (\$13,375) - Concert attire, concert technology, and instrumental collaborations at Minnetonka High School
- St. Louis Park Public School District ISD 283 (\$25,000) - Theater and music programming at St. Louis Park Public Schools, Central Early Learning, Aquila Elementary, Park Spanish Immersion, Peter Hobart Elementary, Susan Lindgren Elementary, St. Louis Park Middle, St. Louis Park High School, and Lenox Community Center
- Hopkins Public Schools ISD 270 (\$21,139) - Drumline equipment at Hopkins High School
- City of Robbinsdale (\$24,500) - Theater camp, public performances, visual arts field trips, and pathways to backstage disciplines at Fair Crystal Middle School, Cooper High School Theatre, and Armstrong High School Theatre
- Minneapolis Park and Recreation Board (\$23,820) - Free music education and new musical instruments at Whittier and Luxton Recreation Centers
- Minneapolis Park and Recreation Board (\$25,000) - Public art installations, floating concert on water, and indigenous art experiences at North Loop Park, Graco Park, and Mississippi Riverfront
- Minneapolis Park and Recreation Board (\$25,000) - End-of-year arts, ecology, and place-based learning exhibition and performance at North Mississippi Regional Park
- City of Bloomington (\$25,000) - Indigenous Arts Workshops at Bloomington Civic Plaza
- Minneapolis Public Schools SSD 1 (\$25,000) - Steel band instruments at Anwatin Middle School

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0510

Item Description:

Establish Hennepin County's Reparative Justice Research Task Force - offered by Commissioner Conley and Commissioner Greene

WHEREAS, Hennepin County's Race Equity Advisory Council (REAC) was formed in 2019, and each year makes recommendations that are specific and actionable to contribute to structural improvements of the institution; and

WHEREAS, the mission of REAC is to strengthen the county's goal of disparity elimination and to advise the Board of Commissioners and county administration on the county's vision and strategy focused on eliminating racial disparities and advancing racial equity throughout Hennepin County; and

WHEREAS, REAC's recommendations to the Board of Commissioners in years 2024 and 2025, as a part of its annual report, identified the significance of exploring reparative justice; and

WHEREAS, Hennepin County remains focused on intentionally confronting and overcoming barriers that impact many residents, disproportionately residents that are Black and Indigenous; and

WHEREAS, in REAC's 2025 annual report, the council states that the establishment of a Reparations Research Task Force in Hennepin County is a necessary and courageous step toward acknowledging past harms and building a more equitable future; and

WHEREAS, Hennepin County, like many jurisdictions, has a documented history of racially discriminatory policies, including housing covenants, exclusionary zoning, and unequal access to public services. These policies have contributed to significant racial disparities in wealth, health, education, and housing that persist today. Residents have increasingly called for reparative justice.

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners establishes a Reparative Justice Research Task Force, reporting to REAC, and directs the County Administrator to work in partnership with the Chairs of REAC to establish the membership and meeting schedule of the Reparative Justice Research Task Force by December 31, 2026, and

BE IT FURTHER RESOLVED, that the Reparative Justice Research Task Force will provide a foundation for informed, community-driven recommendations to address the enduring impacts of slavery, segregation, redlining, and systemic racism on Black and Indigenous communities in Hennepin County, and

BE IT FURTHER RESOLVED, that the Reparative Justice Research Task Force will conduct a historical analysis and investigate the county's role in policies and practices that contributed to racial harm and partner with academic institutions and community historians to document local impacts. The taskforce will include in its analysis the areas of criminal justice, education, transportation and displacement, employment and labor discrimination, healthcare access, environmental justice, land use policies and property taxation, and cultural and historic erasure, and

BE IT FURTHER RESOLVED, that the Reparative Justice Research Task Force will utilize frameworks such as the Attachment, Regulation and Competency model to guide their recommendations for the development of policies including housing restitution, educational investment, economic development, and direct compensation, and

BE IT FURTHER RESOLVED, that REAC shall include any analysis and findings from the Reparative Justice Research Task Force in its annual report to the County Board of Commissioners.

Recommendation from County Administrator: No Recommendation

HENNEPIN COUNTY

300 South Sixth Street
Minneapolis, MN
55487-0240

MINNESOTA

Board Action Request

25-0511

Item Description:

Neg Lease Agmt LS00000045 with Simpson Properties, LLC for family safe space at 128 W 33rd St, Mpls, 01/01/26-12/31/30, \$200,000 first year base rent, plus ordinary operating costs

Resolution:

BE IT RESOLVED, that the County Administrator be authorized to negotiate Lease Agreement LS00000045 with Simpson Properties, LLC for rental of 18,150 square feet of space located at 128 West 33rd Street in Minneapolis, during the period of approximately January 1, 2026, through December 30, 2030, in the amount of \$200,000 first year base rent plus ordinary operating costs; that following review and approval by the County Attorney's Office, the Chair of the Board be authorized to sign the Agreement on behalf of the County; and that the Controller be authorized to accept and disburse funds as directed.

Background:

Simpson Properties, LLC, an affiliated entity of Simpson Housing Services ("Simpson") owns an existing 18,150 square foot building at 128 West 33rd Street, Minneapolis ("Building"). Simpson previously used the Building as an emergency shelter for single adults. Simpson's shelter will move to a new location in early 2026. Hennepin County Health and Human Services ("County") proposes to lease the Building upon vacation by Simpson for use as a safe space for families with children experiencing homelessness who have nowhere else to stay ("Family Safe Space"). The Family Safe Space provides triage space, resource connection, and emergency accommodations for families who have no place to stay and can't immediately access shelter. Simpson will charge the County first year annual base rent of \$200,000, with 3% annual escalations. The County will be responsible for Building operating costs and for any tenant improvements.

Hennepin County has had a shelter-all policy for families with children since 2005, but recently that practice has been severely tested. Levels of family homelessness began increasing steeply following the end of pandemic-related federal rent assistance and the eviction moratorium in 2022. Hennepin County remains committed to sheltering families and making homelessness rare, brief, and nonrecurring. Through the lease of the Building, Hennepin County can ensure that an option can be made available for families with children to receive emergency accommodation and service connection.

Current Request:

Authorization to negotiate Agreement LS00000045 with Simpson Properties, LLC for rental space at 128 West 33rd Street, Minneapolis during the period January 1, 2026, through December 30, 2030, with the not-to-exceed amount of \$200,000 first year base rent plus operating costs is requested.

Impact/Outcomes:

Approval of Lease Agreement LS00000045 will allow the County to provide emergency safe space for families experiencing homelessness, ensuring no child sleeps outdoors in Hennepin County.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0514

Item Description:

Joint Powers Agreement PR00007940 with the City of Golden Valley Golden Valley Civic Campus Master Planning, 01/01/26-12/31/26, NTE \$175,000

Resolution:

BE IT RESOLVED, Joint Powers Agreement PR00007940 with City of Golden Valley to cooperate on the Golden Valley Civic Campus Master Planning effort and share related costs, for the period of January 1, 2026 through December 31, 2026, in the not to exceed amount of \$175,000, be approved; that the Chair of the Board be authorized to sign the Agreement on behalf of the County; and the Controller be authorized to disburse funds as directed.

Background:

Minn. Stat. § 471.59 allows units of local government to jointly exercise common powers. The Facility Services Department requests permission to work with the City of Golden Valley in planning the City's future Civic Campus, which may include a new library.

The County's Golden Valley Library, 830 Winnetka Avenue North, is adjacent just north of the City of Golden Valley civic campus. It is a 15,000 gross square foot (GSF) one- story facility, situated on a 3-acre site and is a 54-year-old facility constructed in 1971. Due to the building's outdated design, subsiding foundation, and condition issues (including degraded sewer line, end-of-life heating and cooling system, and persistent water leaks), the Hennepin County Library Facilities Master Plan recommended a new facility solution. The City of Golden Valley is beginning a new "Building Forward Golden Valley" initiative to construct new city facilities on their existing civic campus in downtown Golden Valley.

The city has invited Hennepin County to partner in this timely opportunity to include a replacement Golden Valley Library as part of a potentially shared / joint facility development as part of their future civic campus redevelopment.

A Request for Proposals for architectural and engineering services for a master plan was developed jointly by city and county staff and released in September 2025. County staff is participating in the architect selection and a contract will be awarded by the city by the end of 2025 or early 2026. The county will contribute 20 percent of the total cost which is included in the prospective 2026-2030 Capital Improvement Program as the Golden Valley Library Replacement (project number 1011789).

The master planning effort will identify potential library location scenarios within the city's future civic campus and cost estimates for consideration by the county. If plans are approved by the county, the county would enter into a future development agreement and the development costs would be included in a future capital budget.

Current Request:

This is a request for approval of Joint Powers Agreement PR00007940 with City of Golden Valley to cooperate on the Golden Valley Civic Campus Master Planning effort and share related costs, for the period of January 1, 2026 through December 31, 2026, in the not to exceed amount of \$175,000.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0512

Item Description:

Agmt PR00007704 with Alliant Insurance Services, Inc, for actuarial, advisory and compliance services in support of the design, administration and communication of employee benefit plans sponsored by Hennepin County, 01/01/26-12/31/28, NTE \$975,000

Resolution:

BE IT RESOLVED, that Agreement PR00007704 with Alliant Insurance for the provision of actuarial and benefit consulting services with regard to Hennepin County employee benefit plans, during the period January 1, 2026 through December 31, 2028, with a not to exceed amount of \$975,000 be approved; that the County Administrator is delegated the authority to approve any amendments to Attachment A; and that the Chair of the Board be authorized to sign the agreement on behalf of the county; and that the Controller be authorized to disburse funds as directed.

Background:

Since 1977, the county has contracted for employee benefit consulting and health care actuarial services for assistance with the design, management, marketing and funding of insured and self-insured medical and other welfare benefit plans extended to county employees and retirees. Approximately every 5 years, the Human Resources Department conducts a competitive Request for Proposal (RFP) process for such services.

This agreement will assist the county in establishing employee benefit strategies, vendor and provider relationships, program and risk management capabilities and financial outcomes that meet stakeholder needs over the long term. In addition, the agreement will support and maintain the country's strong Total Rewards strategy that serves to attract, motivate and retain talent for the organization.

Current Request:

Three consulting firms responded to the county's RFP. After evaluating the three proposals and finalist presentations, county administration is recommending that the contract be awarded to Alliant Insurance Services, Inc., based on their technical expertise, data, tools and public sector experience which will be utilized to support the attainment of the county's employee benefit plan objectives.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0506

Item Description:

Amd 1 to Agmt PR00006401 with NeighborWorks Home Partners for homebuyer assistance program, extend term to 04/01/26, no change to NTE

Resolution:

BE IT RESOLVED, that the County Administrator be authorized to negotiate Amendment 1 to Agreement PR00006401 with Community Neighborhood Housing Services dba NeighborWorks Home Partners for a homebuyer assistance program, extending the contract period end date to April 1, 2026, with no change to the not to exceed amount of \$204,616; that following review and approval by the County Attorney's Office, the Chair of the Board be authorized to sign the amendment, and other related documents as necessary, on behalf of the county; and that the Controller be authorized to disburse funds as directed.

Background:

In May 2024, a Request for Proposals was issued to select an administrator for a suburban homebuyer assistance program funded by Community Development Block Grant (CDBG). NeighborWorks Home Partners was awarded a contract to administer CDBG homebuyer assistance to assist approximately 6-10 homebuyers (Resolution 24-0280).

NeighborWorks has seen strong interest from buyers, but more time is needed to ensure the funds are fully utilized. Staff recommend extending Agreement PR00006401 to April 1, 2026, to support access to homebuyer assistance and homeownership in suburban Hennepin County.

Current Request: This request seeks authorization to negotiate Amendment 1 to Agreement PR00006401 with NeighborWorks Home Partners, extending the contract period to April 1, 2026, with no change to the not to exceed amount of \$204,616.

Impact/Outcomes: Approval of this request will ensure that 6-10 first time homebuyers have access to homebuyer assistance.

Housing Disparity Domain: Households of color are disproportionately left out of the homeownership. This request creates homeownership opportunities for individuals with low to moderate incomes.

Recommendation from County Administrator: Recommend Approval

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0509

Item Description:

Exploring Ordinance 18 amendments as a funding source to further accelerate zero-waste implementation - offered by Commissioner Conley

WHEREAS:

WHEREAS, in 2021 the county committed to achieving a zero-waste future and defined zero waste as preventing 90% or more of all discarded materials from being landfilled or incinerated; and

WHEREAS, the county has and continues to follow through on this commitment with increased investments in policy, programming and infrastructure as documented in the creation of the Zero Waste Plan in 2023, a prioritization of the highest impact zero-waste actions in the Plan to Reinvent Hennepin County's Solid Waste System in 2024, and culminated in the county's 2024 Solid Waste Management Plan as required by Minnesota Statute § 473.803; and

WHEREAS, the county has established dashboard metrics for tracking progress toward the Minnesota Pollution Control Agency's metro policy plan objectives; the county's zero-waste goal and the criteria to be met to responsibly close HERC, including a 75% recycling rate, less than 10% biogenic material in the trash, a 22% reduction in waste generated per capita, and no net increase in landfilling over 2022 actuals; and

WHEREAS, state leadership is needed to make the transition to zero waste, including financing to match desired outcomes, changing state statutes to support the shift away from disposal and toward a circular economy, expanding accountability for zero waste outcomes to include producer responsibility, redeveloping infrastructure to meet state waste reduction and recycling goals, and supporting markets to adapt to changing demands; and

WHEREAS, the county has committed additional resources to the implementation of zero waste by increasing the 2024 waste reduction and recycling budget by \$2.8 million, including hiring staff to expand existing programs and develop new initiatives that prioritize reducing materials with the greatest climate impacts such as food, plastics, and building materials, and to address long-standing disparities in access to recycling and organics services, especially in multifamily settings; and

WHEREAS, the county has significant additional capital needs for zero-waste infrastructure, as well as expanded program needs; and

WHEREAS, the true cost of disposing of trash is not currently borne by the businesses that generate the most trash, which limits incentives to reduce, reuse, recycle, and accelerate progress toward zero-waste goals.

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners directs the County Administrator to: (1) evaluate amendments to Ordinance 18 to accelerate implementation of zero waste actions; (2) provide analysis on how the potential revenues could be generated from commercial entities that produce the most waste, as well as analysis of how the potential revenue options would affect residents, especially residents

with lower incomes and small businesses; (3) develop options and include recommendations for new revenue source(s); along with a proposed public engagement process and timeline to implement and provide to the Board by March 31, 2026.

Background:

The county is a leader in zero waste efforts. In 2021, the county committed to achieving a zero-waste future and defined zero waste as preventing 90% or more of all discarded materials from being landfilled or incinerated. The county has followed through on this commitment with increased investments in policy, programming and infrastructure as documented in the creation of the Zero Waste Plan in 2023, a prioritization of the highest impact zero-waste actions in the Plan to Reinvent Hennepin County's Solid Waste System in 2024, and culminated in the county's 2024 Solid Waste Management Plan as required by Minnesota Statute § 473.803.

This resolution seeks to explore the additional revenues sources to further accelerate implementation of zero waste actions.

The revenue to operate the county's solid waste system and zero-waste work is currently made up of the tip fee haulers pay to deliver waste to county facilities, and the Solid Waste Management Fee. The county also enacted Ordinance 18: County Collected Solid Waste Fee for Solid Waste Management Services to fund the county's solid waste system. The rate is set by fee hearing and is applied at the market value of taxable property in the county. The rate has been set at 0% since 2009.

To accelerate implementation of zero waste actions, additional infrastructure is needed to support a circular economy - including infrastructure to recovery recyclables and organics from the trash, expand drop-off and collection options, provide space for reuse and repair, and manage wood waste caused by the emerald ash borer. The action directs the County Administrator to evaluate an amendment to Ordinance 18 and explore other new potential revenue sources to accelerate implementation of zero waste actions and provide a recommendation to the Board by March 31, 2026

Because the true cost of disposing of trash is not currently borne by the businesses that generate the most trash, the evaluation will provide analysis on how the potential revenues could be generated from commercial entities that produce the most waste. The evaluation will also assess how the potential revenue options would affect residents with lower incomes and small businesses to mitigate unintended consequences.

The recommendation will also propose a public involvement process and timeline for amending ordinances or establishing other revenue options to ensure meaningful engagement opportunity and transparency for the process.

Recommendation from County Administrator: No Recommendation

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0507

Item Description:

Approval of the 2025 Community Health Needs Assessment and Health Services Plan and adoption of the 2026-2028 Community Health Needs Assessment Implementation Plan as submitted by Hennepin Healthcare System, Inc.

Resolution:

BE IT RESOLVED, that the 2025 Community Health Needs Assessment and Health Services Plan as submitted by Hennepin Healthcare System, Inc., and on file with the Hennepin County Board Clerk, be approved; and

BE IT FURTHER RESOLVED, that the 2026-2028 Community Health Needs Assessment Implementation Plan as submitted by Hennepin Healthcare System, Inc., and on file with the Hennepin County Board Clerk, be adopted.

Background:

In 2017 Hennepin Healthcare System, Inc. (HHS) amended Section 3.4 (ix) of the 5th Amended HHS Bylaws to allow synchronization of the reporting schedules for the Health Services Plan (HSP) and the Community Health Needs Assessment (CHNA) so that the HSP would be submitted, in coordination with the CHNA, every three years versus annually. This amendment to the HHS Bylaws was subsequently submitted to the Hennepin County Board for approval resulting in the 6th Amended HHS Bylaws.

One of the Hennepin County Board of Commissioners' reserved powers over HHS, its public subsidiary corporation, is to approve or reject a health services plan that is prepared in coordination with the CHNA and implementation plan required by the Internal Revenue Code.

See, HHS Bylaws Section 3.4 (ix) and 26 U.S. Code § 501(r). The CHNA fulfills three aims: 1) it is a regulatory requirement for non-profit hospitals to maintain their non-profit tax status with the IRS, 2) it functions as Hennepin Healthcare Health Services Plan to the Hennepin County Board of Commissioners, and 3) it is Hennepin Healthcare's public facing plan to the patients and community served by HHS to address their most significant health needs.

The 2025 Community Health Needs Assessment and Health Services Plan and adoption of the 2026-2028 Community Health Needs Assessment Implementation Plan was reviewed and recommended by the HHS Quality, Safety, Audit and Compliance Committee on November 13, 2025. Thereafter, it was again reviewed by HHS Board on November 18, 2025, and is recommended to the Hennepin County Board of Commissioners for final approval.

Current Request:

Approve the 2025 Community Health Needs Assessment and Health Services Plan and adoption of the 2026-2028 Community Health Needs Assessment Implementation Plan as submitted by Hennepin Healthcare System, Inc.

Recommendation from County Administrator: Recommend Approval

2025 CHNA & 2026-2028 CHNA Implementation Plan and the Health Services Plan

Presentation for 12/2/2025 County Committee Meeting &
12/11/2025 County Board Meeting



2025 CHNA | Aims and Goals

The CHNA fulfills three aims:

- 1) It is a regulatory requirement for non-profit hospitals to maintain their non-profit tax status with the IRS,
- 2) It functions as our **Health Services Plan** to the Hennepin County Board of Commissioners,
- 3) It is an important way we hold ourselves accountable to the patients and community we serve to address their most significant health needs.



Goals for CHNA Work:

- Maintain values of previous CHNA: equity-focused, transparency and two-way partnership.
- Data informed prioritization process.
- Ethical and anti-racist reasoning behind any data analysis or data collection.
- Shared accountability with partners on choosing, designing and implementing work to address shared priorities.

2025 CHNA | Process Overview

Review Existing Data

- Discuss how data fits in community context
- Identify gaps in our understanding
- Compare HHS data to public health and statewide sources
- Determine if additional data collection is:
 - necessary, timely, obtainable in an ethical way, and centering racial equity



Develop list of CHNA Health Priorities

- Is a significant community health need as supported by data
- Aligns with our prioritization lens
- Priority matches with potential hospital and community resources to address the need
- Responsive to feedback from key decision-makers: Mission Effectiveness, ELT, HHS Board, Hennepin County



Community-Engaged Implementation Planning

- Identify additional community context for each priority around the 'why' or 'hot roots' for specific groups using community engagement strategies
- HHS & Community Partners co-design programs and initiatives with shared outcomes and evaluation
- Processes align with our CHNA values and centers equity and trust-building

January - March

April -May

May -September

2025 CHNA | Identified Significant Community Health Needs

Community-Centered Prevention and Health Promotion

- Community and cultural definitions of health and wellness integrated into our care model and practices
- Opportunity for both individual patient benefit and systems change
- Centers the community experience as essential to health and well-being
- Opportunities to address prevention of other significant health needs identified: mental health/substance use disorder and perinatal and child health concerns.

Mental Health and Substance Use Disorder

- Addresses increasing numbers of hospital admissions as well as public health and community voiced concerns
- Must be attuned to trauma and culturally-responsive approaches
- Aligns with key partner priorities
- Community sees these two health concerns as intertwined
- Need to focus on social drivers of health and wellness within this need

Perinatal and Child Health

- Continues to be a key service provided by HHS
- Aligns with partner and public health priorities
- Key implementation considerations around community support, preventative care, culturally-congruent care and attention to social drivers of health
- Opportunity for significantly better health outcomes for interventions that address both perinatal health and mental health/substance use disorder.

Thank you!

Questions:

Laura Bohen, MPH - Population Health Liaison

Laura.Bohen@hcmed.org

HENNEPIN COUNTY

MINNESOTA

300 South Sixth Street
Minneapolis, MN
55487-0240

Board Action Request

25-0508

Item Description:

Approval of the 2026 Hennepin Healthcare System, Inc. Financial Plan

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners approves the 2026 Hennepin Healthcare System, Inc., Financial Plan, including operational and capital budgets, as submitted.

Background:

Under Minnesota Statutes § 383B.908, the Hennepin County Board of Commissioners has certain reserved powers over Hennepin Healthcare System, Inc. (HHS), one of which is the power to approve the corporation's annual budget. On October 22, 2025, the 2026 HHS operational and capital budgets were approved by the HHS Finance and Operations Committee of the Board of Directors. Thereafter, it was again reviewed by HHS Board on November 18, 2025, and is recommended to the Hennepin County Board of Commissioners for final approval.

HHS's 2026 budget includes Hennepin Healthcare, Hennepin Healthcare Research Institute, and Hennepin Healthcare Foundation.

The organization is focused on aligning resources to mission, vision, and values as well as assuring quality of and access to care. To achieve this as well as financial vitality, initiatives include increasing access and throughput in the operating, therapy and inpatient areas, continued staffing optimization and elimination of health disparities, as well as compensation considerations.

The HHS 2026 budget anticipates providing approximately 139,000 days of hospitalized care to 19,000 patients discharged from inpatient care. Additionally, patients will receive care through 880,000 outpatient services. This includes approximately 12,000 patients treated in HHS operating rooms and 95,000 seen in the emergency department.

The 2026 budget anticipates spending \$1.65 billion and generating \$1.65 billion in revenues, resulting in a break-even operating margin.

The HHS budget includes value of \$38.0 million for payments HHS receives from the County pursuant to the Uncompensated Care Formula.

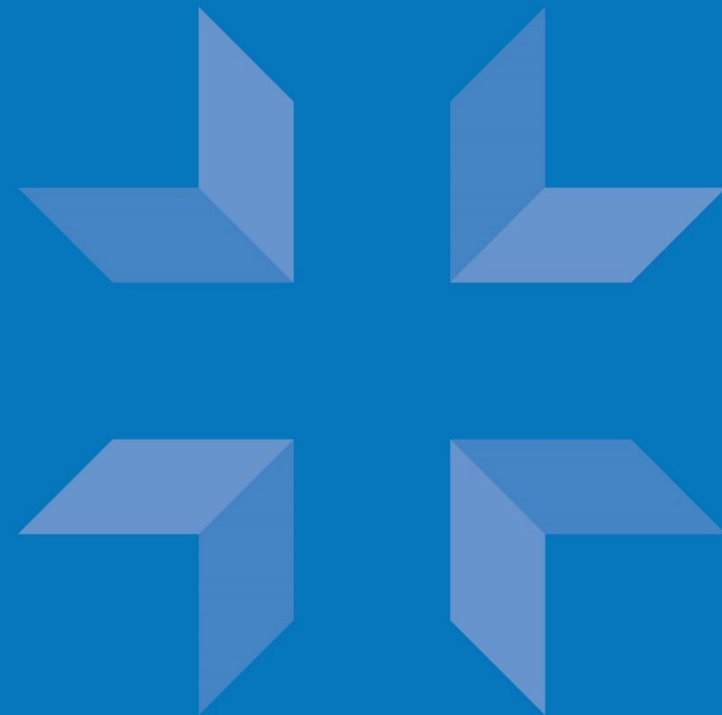
Current Request: This request seeks approval for the 2026 Hennepin Healthcare System, Inc., Financial Plan, including the operational and capital budgets.

Recommendation from County Administrator: Recommend Approval

HENNEPIN HEALTHCARE SYSTEM

2026 BUDGET UPDATE

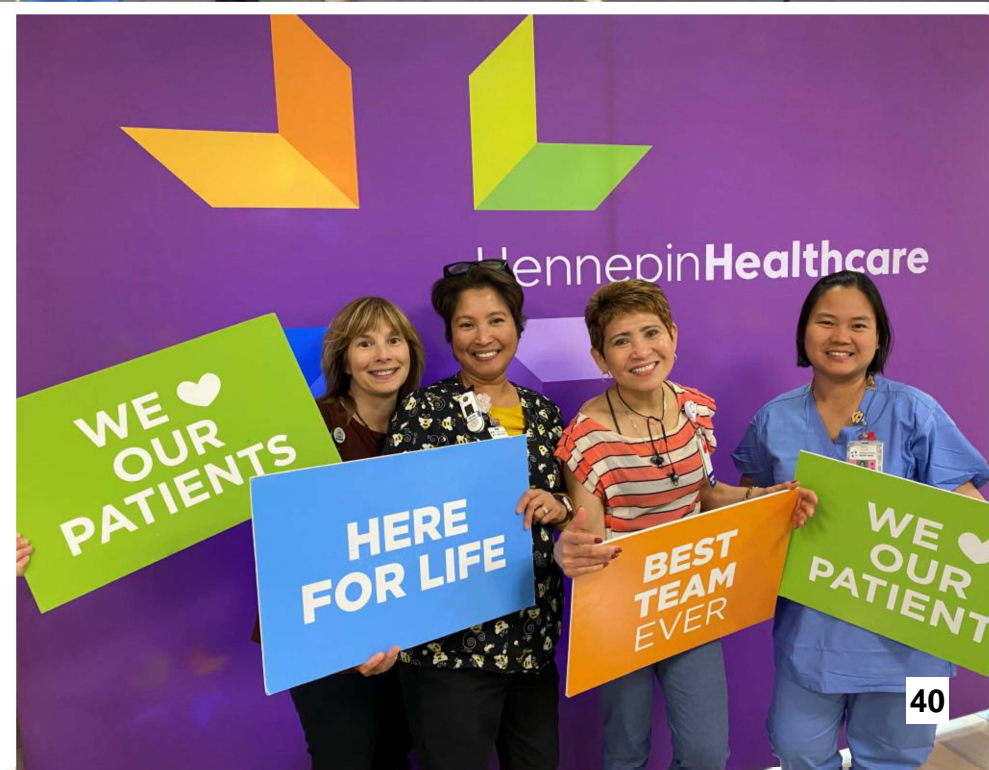
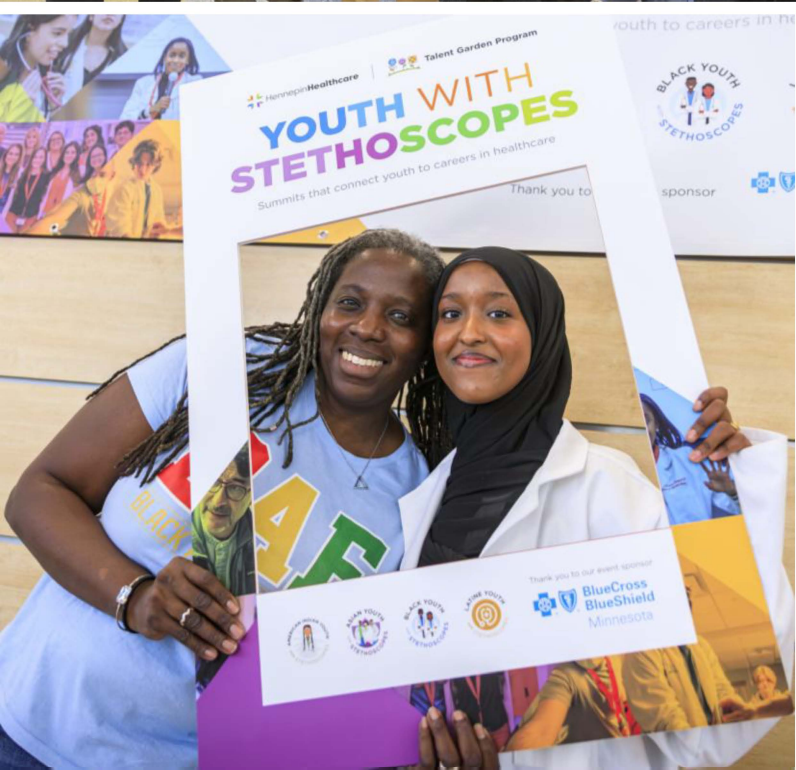
DECEMBER 2025



OUR VISION

Transforming the
health of our community –
exceptional care, without exception.





2025 Financial Situation:

Time for Change



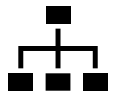
HHS is forecasting a significant loss for 2025, consistent with a multi-year trend



Days cash on hand have been averaging single digits for over year



Uncompensated Costs have doubled in the past 5 years, driven in part by the end of the Public Health Emergency



Existential Crisis; Governance altered to focus maximal efforts on stability/sustainability



2026 Budget optimized staffing via targeted reductions in costs and pursued novel revenue streams to produce a break-even budget and maintain adequate resources to sustain quality medical care



HHS remains in a highly vulnerable financial status. Relentlessly pursuing additional efficiencies and reviewing care models, partnerships and revenue streams to achieve financial success for 2026 and beyond

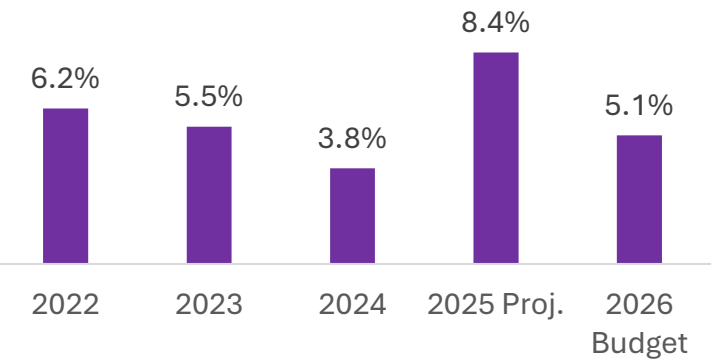
HENNEPIN HEALTHCARE SYSTEM

2026 BUDGET EXECUTIVE DASHBOARD

COUNTY IMPACTS

Capital:	<i>In Millions</i>
Asset Preservation	\$25.0
Operating:	
Uncompensated Care	\$38.0
TOTAL	\$63.0

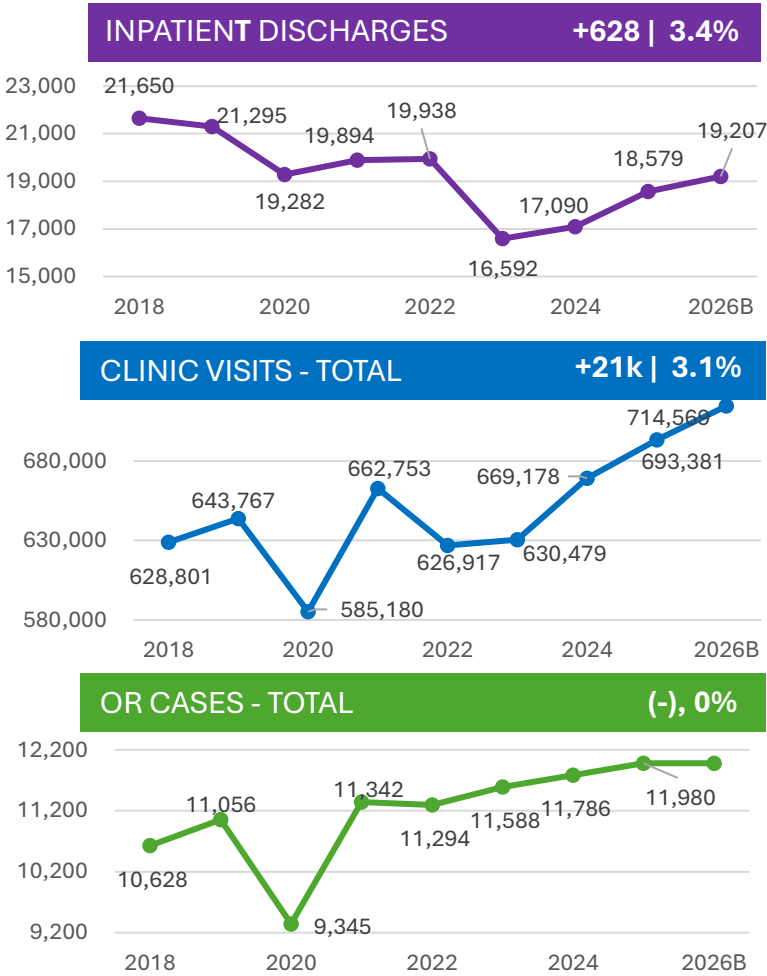
YEARLY REVENUE GROWTH



FINANCIAL VITALITY



VOLUMES



FINANCIAL VITALITY 2026

INVEST IN PEOPLE, MEET OPERATING MARGIN TARGET, FINANCE CAPITAL NEEDS, AND ENCOURAGE REVENUE GROWTH WHILE INCREASING HEALTH EQUITY OUTCOMES.



Grow Revenue
Target: 5%



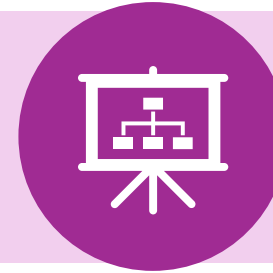
Meet Margin
Target: 0%



Productivity
Target: 100%



Days Cash on Hand
Target: 2.5



Staffing Ratio
Target: 66.4%

HENNEPIN HEALTHCARE SYSTEM

CONSOLIDATING INCOME STATEMENT

In Thousands

Description	2026 Budget				2025 Forecast HHS	2026 vs 2025
	HCMC	HHF	HHRI	HHS		
Operating Income/(Loss) Margin	0.0%	13.2%	-1.4%	0.1%	-1.7%	
Operating Cash Margin	2.5%	13.2%	-1.4%	2.5%	-1.7%	
Total Revenues	\$1,592,389	\$14,233	\$43,728	\$1,650,350	\$1,582,707	\$67,644
Operating Expenses:						
Salaries, Wages and Benefits	\$1,056,666	\$3,887	\$23,910	\$1,084,463	\$1,073,883	(\$10,580)
Other Expenses	535,724	8,468	20,418	564,610	536,256	(28,354)
Total Expenses	\$1,592,390	\$12,355	\$44,328	\$1,649,073	\$1,610,139	(\$38,934)
Operating Income (Loss)	(\$0)	\$1,878	(\$600)	\$1,278	(\$27,432)	\$28,710
Non-operating	23,124	-	-	23,124	53,965	(30,841)
Net Income/(Loss)	\$23,123	\$1,878	(\$600)	\$24,401	\$26,533	(\$2,131)
Operating Cash Margin	\$39,284	\$1,878	(\$600)	\$40,562	(\$27,432)	\$67,994

HENNEPIN HEALTHCARE SYSTEM

CONSOLIDATING BALANCE SHEET

In Thousands

Description	2026 BUDGET				2025 Forecast HHS	2026 vs 2025
	HCMC	HHF	HHRI	HHS		
Cash and Cash Equivalents	\$9,220	\$30,448	\$1,586	\$41,255	\$33,559	\$7,696
Other Current Assets	262,077	8,345	12,603	283,025	293,007	(9,983)
Property and Equipment	493,295	1,628	2,000	496,922	478,837	18,085
Other Noncurrent Assets	85,960	20,199	57,782	163,941	164,544	(603)
Total Assets	\$850,551	\$60,620	\$73,971	\$985,142	\$969,947	\$15,195
Current Liabilities	\$222,523	\$409	\$9,572	\$232,504	\$230,611	\$1,893
Long Term Debt	166,600	-	-	166,600	177,700	(11,100)
Other Noncurrent Liabilities	417,241	-	500	417,741	417,741	-
Total Liabilities	\$806,364	\$409	\$10,072	\$816,845	\$826,052	(\$9,207)
Net Assets	44,187	60,211	63,899	168,297	143,895	24,402
Total Liabilities and Net Assets	\$850,551	\$60,620	\$73,971	\$985,142	\$969,947	\$15,195

HENNEPIN HEALTHCARE SYSTEM

CONSOLIDATING CASH FLOW STATEMENT

In Thousands

Description	2026 BUDGET				2025 Forecast
	HCMC	HHF	HHRI	HHS	
Operating Profit (Loss)	\$0	\$1,878	(\$600)	\$1,278	(\$27,432)
County Funded Capital	25,000	-	-	25,000	59,834
Depreciation	33,290	-	528	33,818	33,791
Other	10,000	-	-	10,000	(5,318)
Total Cash Sources	\$68,290	\$1,878	(\$72)	\$70,096	\$60,874
Uses of Cash					
Debt Service Payments	(11,100)	-	-	(11,100)	(11,100)
Capital Spending	(50,000)	(100)	(400)	(50,500)	(65,485)
Other		-	(800)	(800)	(1,754)
Total Cash Uses	(\$61,100)	(\$100)	(\$1,200)	(\$62,400)	(\$78,339)
Net Change in Cash	\$7,190	\$1,778	(\$1,272)	\$7,696	(\$17,465)
Beginning Cash	\$2,030	\$28,670	\$2,858	\$33,559	\$50,941
Ending Cash	\$9,220	\$30,448	\$1,586	\$41,255	\$33,477

Thank you



Board Action Request

25-0513

Item Description:

Direct comprehensive study of Hennepin Healthcare Systems, Inc. governance - offered by Commissioner Fernando

Resolution:

BE IT RESOLVED, that the Hennepin County Board of Commissioners directs the county administrator, or their designee, to perform a comprehensive review of Hennepin Healthcare Systems, Inc. governance; and

BE IT FURTHER RESOLVED, that the comprehensive review includes but is not limited to identifying those aspects of past governance that have been successful, those aspects that have not been successful, areas of needed transformation, opportunities for improving transparency and alignment with the County, and ways to improve engagement with community, workforce, patients/clients, leadership and elected officials; and

BE IT FURTHER RESOLVED, that the county administrator be authorized to utilize internal and external resources to assist with this work, subject to normal County Board contract approval requirements; and

BE IT FURTHER RESOLVED, that a progress report be provided to the Hennepin County Board of Commissioners by March 15, 2026 and a final report containing background and recommendations be provided to the Hennepin County Board of Commissioners by June 30, 2026.

Recommendation from County Administrator: Recommend Approval

Board Action Request

25-0364

Item Description:

2026 Proposed Operating and Capital Budgets

Resolution:

BE IT RESOLVED, that the 2026 Operating and Capital Budgets as proposed by the County Administrator on September 16, 2025 be adopted.

Background:

Staff requests this board action be referred to the first budget hearing on September 29, 2025, as listed on the budget hearing schedule.

The County Administrator presented the proposed 2026 budget to the County Board on September 16, 2025. The 2026 Proposed Operating and Capital budgets will be considered at the Administration, Operations and Budget Committee hearings, according to the schedule approved Tuesday, September 16, 2025 (BAR 25-0363), and is scheduled for adoption at the December 11, 2025 board meeting.

Recommendation from County Administrator: Recommend Approval

2026 Budget

Administrator Amendment No. 13

Department: Office of Budget and Finance

Purpose: Technical adjustments to the 2026 Budget

Background:

The County Administrator presented the Proposed 2026 Budget to the Administration, Operations, and Budget Committee on September 16, 2025. The Office of Budget and Finance has collaborated with departments to review Governmental Accounting Standards Board (GASB) guidance, including the recently issued GASB 103. This review resulted in proposed budget adjustments to standardized county-wide accounting and reporting.

The proposed adjustments reduce the 2026 revenue and expenditure budgets for several departments but are not reductions to the activities or programs the departments intend to engage in for 2026. These adjustments reflect a consistent application of the county's accounting and budgetary practices, and do not impact the department's 2026 budgeted use of property tax, the county-wide budgeted use of property tax, nor the maximum levy adopted by the Board on September 16, 2025. Because both budgeted revenues and expenditures are decreasing by the same amount for each department, these adjustments do not provide budgetary resources that can be utilized elsewhere in the county.

BE IT RESOLVED, that the 2026 revenue and expenditure budgets for various departments, as identified in the attached Schedule of 2026 Proposed Budget Adjustments, be adjusted in order to standardize the county's accounting and budget practices.

Hennepin County 2026 Administrator Amendment No. 13 - Schedule of 2026 Proposed Budget Adjustments

Fund	Department	Account Category	Budget Change	Explanation
10	Facility Services	Revenues - Other	\$ (412,718)	Expenditures for the removal of solid waste at County owned facilities paid by Facilities Services on behalf of the Solid Waste Fund will be recognized as expenditures in the Solid Waste Fund.
Subtotal Revenues			\$ (412,718)	
10	Facility Services	Expenditures - Services	\$ (412,718)	
Subtotal Expenditures			\$ (412,718)	
Fund	Department	Account Category	Budget Change	Explanation
10	Facility Services	Revenues - Fees for Services	\$ 274,800	Parking Fees for Hennepin County customers will be recognized as fees for services revenue instead of a reduction to service expenditures.
Subtotal Revenues			\$ 274,800	
10	Facility Services	Expenditures - Services	\$ 274,800	
Subtotal Expenditures			\$ 274,800	
Fund	Department	Account Category	Budget Change	Explanation
10	Housing and Economic Development	Revenues - Other	\$ (3,323,469)	Housing and Economic Development (HED)'s staff providing support on behalf of the Housing and Redevelopment Authority (HRA) will be recognized as personal services expenditures in the HRA.
Subtotal Revenues			\$ (3,323,469)	
10	Housing and Economic Development	Expenditures - Personal Services	\$ (3,323,469)	
Subtotal Expenditures			\$ (3,323,469)	
Fund	Department	Account Category	Budget Change	Explanation
10	Public Works	Revenues - Other	\$ (6,024,543)	Public Works Services' staff providing support on behalf of the Regional Rail Authority (RRA), Solid Waste Fund, Fleet Services, and Energy Center will be recognized as personal services expenditures in the RRA, Solid Waste Fund, Fleet Services, and Energy Center.
Subtotal Revenues			\$ (6,024,543)	
10	Public Works	Expenditures - Personal Services	\$ (6,024,543)	
Subtotal Expenditures			\$ (6,024,543)	
Fund	Department	Account Category	Budget Change	Explanation
10	Climate and Resiliency	Interfund Transfers In	\$ (200,000)	Expenditures for community program activities in 2026 carried out by Climate and Resiliency on behalf of the Solid Waste Fund will be recognized as expenditures in the Solid Waste Fund.
Subtotal Revenues			\$ (200,000)	
10	Climate and Resiliency	Expenditures - Services	\$ (200,000)	
Subtotal Expenditures			\$ (200,000)	
Fund	Department	Account Category	Budget Change	Explanation
20	Human Services and Public Health	Revenues - Other	\$ (2,065,525)	Expenditures associated with medical transportation services for non-Hennepin County residents that are paid on behalf of Human Services and Public Health (HSPH) will be reduced for reimbursements HSPH receives from other counties paying for their residents.
Subtotal Revenues			\$ (2,065,525)	
20	Human Services and Public Health	Expenditures - Public Aid Assistance	\$ (2,065,525)	
Subtotal Expenditures			\$ (2,065,525)	
Fund	Department	Account Category	Budget Change	Explanation
34	Environment & Energy	Revenues - Other	\$ (123,975)	Environment and Energy' support provided on behalf of other areas will be recognized as expenditures in the areas receiving the support.
Subtotal Revenues			\$ (123,975)	
34	Environment & Energy	Expenses - Services	\$ (123,975)	
Subtotal Expenditures			\$ (123,975)	

Total Change to 2026 Budget

Increase/(Decrease) Revenues	\$ (11,875,430)
Increase/(Decrease) Expenditures	\$ (11,875,430)