

# HENNEPIN COUNTY

## MINNESOTA

### FINAL BOARD AGENDA

**HENNEPIN HEALTHCARE SYSTEM INC.  
GOVERNING BOARD**  
TUESDAY, APRIL 7, 2026  
1:30 PM

Chair: Commissioner Lunde, District 1  
Vice Chair: Commissioner Greene, District 3  
Members: Commissioner Fernando, District 2  
Commissioner Conley, District 4  
Commissioner Goettel, District 5  
Commissioner Edelson, District 6  
Commissioner Anderson, District 7

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1. **Call to order**
  2. **Approval of the Agenda**
  3. **Minutes from Previous Meeting**
    - 3.A. February 10, 2026 Meeting Minutes

**Attachments:** [HHS-GOVERNING-BOARDMINUTES-10-Feb-2026](#)

4. **New Business - open**

- 4.A. [26-HHS-0020](#)

Recognizing the contributions of Dr. J. Kevin Croston and Mr. David J. Hough, accepting their resignations from the role of HHS interim co-administrators, and discharging them from the role pursuant to statute

- 4.B. [26-HHS-0021](#)

Appointing Dr. John Cumming as the Hennepin Healthcare System, Inc., Chief Executive Officer, effective April 10, 2026; delegating authority to the HHS Board Chair to negotiate employment agreement

# HENNEPIN COUNTY

300 South Sixth Street  
Minneapolis, MN  
55487-0240

## MINNESOTA

### Board Action Request

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**TMP-26-0329**

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**Item Description:**

February 10, 2026 Meeting Minutes

# HENNEPIN COUNTY

## MINNESOTA

### BOARD MINUTES

#### HENNEPIN HEALTHCARE SYSTEMS INC.

#### GOVERNING BOARD

TUESDAY, FEBRUARY 10, 2026

10:00 AM

Chair: Commissioner Lunde, District 1  
Vice Chair: Commissioner Greene, District 3  
Members: Commissioner Fernando, District 2  
Commissioner Conley, District 4  
Commissioner Goettel, District 5  
Commissioner Edelson, District 6  
Commissioner Anderson, District 7

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**Present** Commissioner Jeff Lunde, Commissioner Marion Greene, Commissioner Irene Fernando, Commissioner Angela Conley, Commissioner Debbie Goettel, Commissioner Heather Edelson, and Commissioner Kevin Anderson

#### 1. Call to order

Commissioner Jeff Lunde, Chair, called the meeting of the Hennepin Healthcare Systems, Inc. Governing Board for Tuesday, February 10, 2026 to order at 10:00 a.m.

#### 2. Approval of the Agenda

##### APPROVE

**Commissioner Kevin Anderson moved, seconded by Commissioner Heather Edelson, to approve the Agenda.**

**Aye** Commissioner Lunde Commissioner Fernando Commissioner Conley  
Commissioner Goettel Commissioner Edelson Commissioner Anderson

**Away** Commissioner Greene

#### 3. Minutes from Previous Meeting

3.A. January 6, 2026 Meeting Minutes

##### APPROVE

**Commissioner Debbie Goettel moved, seconded by Commissioner Angela Conley, to approve the Minutes for the January 6, 2026 meeting.**

**Aye** Commissioner Lunde Commissioner Fernando Commissioner Conley  
Commissioner Goettel Commissioner Edelson Commissioner  
Anderson

**Away** Commissioner Greene

3.B. January 13, 2026 Meeting Minutes

**APPROVE**

**Commissioner Debbie Goettel moved, seconded by Commissioner Angela Conley, to approve the Minutes for the January 13, 2026 meeting.**

**Aye** Commissioner Lunde Commissioner Fernando Commissioner Conley  
Commissioner Goettel Commissioner Edelson Commissioner  
Anderson

**Away** Commissioner Greene

**4. New Business - open**

4.A. [26-HHS-0014](#)

Approve the Hennepin Healthcare Research Institute (HHRI) Board of Directors

**ADOPT**

**Commissioner Debbie Goettel moved, seconded by Commissioner Irene Fernando, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

Approved out of HHS Finance and Operations Committee

4.B. [26-HHS-0006](#)

Approve the establishment of the Hennepin Healthcare System (HHS)  
Operational Assets Committee (OAC)

**ADOPT**

**Commissioner Debbie Goettel moved, seconded by Commissioner Angela Conley, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

4.C. [26-HHS-0007](#)

Approve the Charter of the Hennepin Healthcare System (HHS) Operational  
Assets Committee (OAC)

**ADOPT**

**Commissioner Debbie Goettel moved, seconded by Commissioner Marion Greene, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

4.D. [26-HHS-0008R1](#)

Approve the establishment of the Hennepin Healthcare System (HHS)  
Retirement Assets Committee (RAC), as amended

**ADOPT**

**Commissioner Irene Fernando moved, seconded by Commissioner Angela Conley, to adopt the Resolution. There was a friendly amendment before adoption to adjust the membership of the committee and substitute the Chief Administrative Officer with the Chief Operating Officer as there is no longer the position of Chief Administrative Officer. The friendly amendment was accepted by the Board.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

4.E. [26-HHS-0009](#)

Approve the Charter of the Hennepin Healthcare System (HHS) Retirement Assets Committee (RAC)

**ADOPT**

**Commissioner Debbie Goettel moved, seconded by Commissioner Kevin Anderson, to adopt the Resolution. There was a friendly amendment to adjust the membership of the committee as reflected in the charter to substitute the Chief Administrative Officer with the Chief Operating Officer. The Board accepted the friendly amendment before adopting the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

4.F. [26-HHS-0010](#)

Approve the HHS Endowment Policy and the Institutional and Endowment Investment Policy Statement

**ADOPT**

**Commissioner Marion Greene moved, seconded by Commissioner Angela Conley, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

Approved out of HHS Quality, Audit, Safety and Compliance Committee

4.G. [26-HHS-0012](#)

Approve the HHS 2026-2027 Performance Improvement Plan

**ADOPT**

**Commissioner Heather Edelson moved, seconded by Commissioner Irene Fernando, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

**5. Motion to close**

Under Minn. Stat. Section 383B.917, 145-61-67 and 13D.05(3) (attorney-client briefing) the remainder of this meeting is closed to the public.

**APPROVE**

**Commissioner Marion Greene moved, seconded by Commissioner Debbie Goettel, to approve the closing of the meeting. The meeting closed at 10:22 a.m.**

**Commissioner Lunde called a recess to adjust the room for the closed portion of the meeting. The recess started at 10:22 a.m. and ended at 10:27 a.m.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

**6. New Business - closed**

Approved out of HHS Finance and Operations Committee

6.A. [26-HHS-0005](#)

Approve initial applications for appointment to the HHS Medical Staff, review completed Focused Professional Practice Evaluations (FPPE), review provider requests for privilege modifications, and provider resignations

**ADOPT**

**Commissioner Debbie Goettel moved, seconded by Commissioner Kevin Anderson, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

6.B. [26-HHS-0011](#)

Approve the application for appointment to the Hennepin Healthcare (HHS) Medical Staff flagged for additional review

**ADOPT**

**Commissioner Irene Fernando moved, seconded by Commissioner Heather Edelson, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

Approved out of HHS Quality, Audit, Safety and Compliance Committee

6.C. [26-HHS-0013](#)

Recv Compliance and Privacy 2025 close out reports; approve 2026-2027  
Compliance and Privacy Workplans

**ADOPT**

**Commissioner Kevin Anderson moved, seconded by Commissioner  
Heather Edelson, to adopt the Resolution.**

**Aye** Commissioner Lunde Commissioner Greene Commissioner Fernando  
Commissioner Conley Commissioner Goettel Commissioner Edelson  
Commissioner Anderson

**7. Discussion**

7.A. HHS Financial Forecast

**8. Closed Legal**

A short recess was called to adjust the room for the Closed Legal portion of the Agenda. The recess started at 12:10 p.m. and ended at 12:16 p.m.

8.A. Carson Thorson v. Hennepin Healthcare System, Inc.

**9. Adjourn**

There being no further business, the Hennepin Healthcare Systems, Inc. Governing Board for Tuesday, February 10, 2026 was declared adjourned at 12:38 p.m. until Tuesday, April 28, 2026.

Sheri Selton  
Deputy Clerk to the County Board

### Board Action Request

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**26-HHS-0020**

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**Item Description:**

Recognizing the contributions of Dr. J. Kevin Croston and Mr. David J. Hough, accepting their resignations from the role of HHS interim co-administrators, and discharging them from the role pursuant to statute

**Resolution:**

BE IT RESOLVED, that the Hennepin County Board of Commissioners, acting as the governing body of Hennepin Healthcare System, Inc., (“the Board”) thanks Dr. J. Kevin Croston and Mr. David J. Hough for serving as Interim Co-Administrators of Hennepin Healthcare Systems, Inc. (“HHS”); and

BE IT FURTHER RESOLVED, that pursuant to Minnesota Statutes Section 383B.907, subds. 1 & 2, the Board accepts the resignation of Dr. Croston from the role of HHS interim co-administrator and discharges him from the role, effective immediately; and

BE IT FURTHER RESOLVED, that pursuant to Minnesota Statutes Section 383B.907, subds. 1 & 2, the Board accepts the resignation of Mr. Hough from the role of HHS interim co-administrator and discharges him from the role, effective April 10, 2026.

**Background:**

In September 2025, the County retained Dr. Croston as a consultant, to provide guidance to the County regarding HHS finances and operations. Mr. Hough is the former Hennepin County Administrator; he remains employed by the county and has also provided guidance to the County regarding HHS finances and operations.

On October 21, 2025, in Resolution 25-HHS-0028, the County Board, acting as the governing body of HHS, appointed Dr. Croston and David J. Hough to the positions of Temporary Transition and Stabilization Leads for HHS.

On January 13, 2026, in Resolution 26-HHS-0004, the County Board, acting as the governing body of HHS, vested the powers and duties of the HHS administrator/CEO in Dr. Croston and Mr. Hough as HHS interim co-administrators.

On April 1, 2026, Dr. Croston notified the Board of his resignation from his position as HHS interim co-administrator. This board action formally accepts his resignation and discharges him from the role of HHS interim co-administrator, effective immediately.

On April 6, 2026, Mr. Hough notified the Board of his resignation from his position as HHS interim co-administrator, effective April 10, 2026. This board action formally accepts his resignation and discharges him from the role of HHS interim co-administrator, effective April 10, 2026. Mr. Hough remains employed by the county.

This has been an important phase of transition and stabilization for HHS, and the leadership and contributions of Dr. Croston and Mr. Hough have been deeply appreciated.

**Current Request:** Accept the resignations of Dr. Croston and Mr. Hough and discharge them from the role of HHS interim co-administrators.

**Recommendation from County Administrator:** Recommend Approval

### Board Action Request

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#### 26-HHS-0021

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#### Item Description:

Appointing Dr. John Cumming as the Hennepin Healthcare System, Inc., Chief Executive Officer, effective April 10, 2026; delegating authority to the HHS Board Chair to negotiate employment agreement

#### Resolution:

BE IT RESOLVED, that pursuant to Minnesota Statutes Section 383B.907, subs. 1 & 2, the Hennepin County Board of Commissioners, acting as the governing body of Hennepin Healthcare System, Inc., (“the HHS Board”) appoints Dr. John Cumming, MD, MBA as the Chief Executive Officer (“CEO”) of Hennepin Healthcare System, Inc. (“HHS”), to exercise the powers and duties of the HHS Chief Executive Officer under HHS Bylaws and policies, effective April 10, 2026; and

BE IT FURTHER RESOLVED, that the HHS Board makes this appointment of Doctor Cumming to serve on a temporary basis, to serve until the appointment of a permanent CEO; and

BE IT FURTHER RESOLVED, that the HHS Board delegates authority to the HHS Board Chair to negotiate an employment agreement with Dr. John Cumming, and that following review and approval by the County Attorney’s Office, the HHS Board Chair is authorized to sign the agreement on behalf of HHS.

#### Background:

On August 12, 2025, in Resolution 25-0297R1, the Hennepin County Board took action to remove the prior corporate board of HHS, in order to resume interim management of its subsidiary corporation, including the Hennepin County Medical Center. At the time of that action, Dr. Thomas Klemond was serving as Interim CEO of HHS.

On January 13, 2026, in Resolution 26-HHS-0004, the County Board, acting as the governing body of HHS, vested the powers and duties of the HHS administrator (per statute) and of the HHS CEO (per HHS bylaws and policies) in Dr. J. Kevin Croston and Mr. David J. Hough as interim HHS co-administrators. Dr. Croston was then serving as a consultant to the county; Mr. Hough is the former Hennepin County Administrator and remains employed by the county.

Through this action, the Board is appointing Dr. Cumming as the new Interim CEO for HHS, effective April 10, 2026. Dr. Cumming is trained as trauma surgeon, first joined Hennepin Healthcare System’s medical staff in 2000, was Vice President of Medical Affairs and President of the Medical Staff from 2015 to 2019, and served as Interim CEO of HHS in 2019-2020, during a leadership transition. He is an outstanding, proven leader.

Dr. Croston recently resigned from the role of HHS interim co-administrator, and Mr. Hough has notified the County Board of his intention to resign from the role of HHS interim co-administrator effective April 10. This has been an important phase of transition and stabilization for HHS, and the leadership and contributions of Dr. Croston and Mr. Hough have been deeply appreciated.

**Current Request:** Appoint Dr. John Cumming as the HHS CEO, and delegate authority to the HHS Board Chair to negotiate an employment agreement.

**Recommendation from County Administrator:** Recommend Approval