

2027 Hennepin County Employee Dental Plan Premiums

2027 Plan								
Plan / Tier	Monthly Premium	Monthly Employer Contribution	Employer Cost Share	Monthly Employee Cost Contribution	Employee Cost Share	Biweekly Employee Contribution	Biweekly Employee \$ Change	Biweekly Employer \$ Change
EE Only	\$45.08	\$18.03	40%	\$27.05	60%	\$12.48	\$0.53	\$0.35
EE + Family	\$100.89	\$40.35	40%	\$60.54	60%	\$27.94	\$1.20	\$.80

**Cost share rates may vary based on employee groups and eligibility*

2027 Hennepin County Employee Dental Plan

	2027 Plan		
Dental Plan Highlights Partial listing of covered services	Dental Distinctions Network		
	Benefit Level 1	Benefit Level 2	Out-of-Network
Annual Maximum and Deductible			
Annual Maximum	\$1,500 per calendar year	\$1,200 per calendar year	\$1,000 per calendar year
Annual Deductible	None	\$25 per person; \$75 per family per calendar year	\$50 per person; \$150 per family per calendar year
Preventive and Diagnostic Care			
Little Partners for children 12 and younger	100% coverage	100% coverage	100% coverage
Teeth cleaning, exams, dental x-rays & fluoride treatments	100% coverage	100% coverage	100% coverage
Sealants			
Basic Care			
Fillings (Amalgam and anterior composite)	80% coverage	70% coverage after deductible	70% coverage after deductible
Posterior composite (white) fillings	60% coverage	50% coverage after deductible	50% coverage after deductible
Simple extractions	60% coverage	60% coverage after deductible	60% coverage after deductible
Non-surgical periodontics		50% coverage after deductible	50% coverage after deductible
Endodontics (root canal therapy)			
Surgical periodontics			
Complex oral surgery			
Special Care			
Restorative crowns & onlays	50% coverage	50% coverage after deductible	50% coverage after deductible
Prosthetics			
Bridges, dentures & partial dentures	50% coverage	50% coverage after deductible	50% coverage after deductible
Dental implants	50% coverage	50% coverage after deductible	50% coverage after deductible
Orthodontia			
Orthodontics dependents up to age 19	50% coverage up to \$2,000 lifetime max	50% coverage up to \$2,000 lifetime max	50% coverage up to \$2,000 lifetime max