

## RESOLUTION

### Board of Hennepin County Commissioners

#### RESOLUTION: 25-0139

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At a meeting of the Board of Hennepin County Commissioners, a motion was made by Commissioner Fernando, and seconded by Commissioner Goettel, that the Resolution be adopted. The motion passed.

#### **Resolution:**

WHEREAS, Transgender Day of Visibility is an annual event observed on March 31 that celebrates and raises awareness of transgender people worldwide; and

WHEREAS, this annual event provides a platform to acknowledge and uplift the contributions and achievements of transgender people and nonbinary people, empowering them to live authentically while also drawing attention to the discrimination and violence the community faces; and

WHEREAS, Hennepin County recognizes that transgender and nonbinary employees, residents, and members of our communities are disproportionately affected by hate crimes and violence while also experiencing compounding challenges in their daily lives due to discrimination such as but not limited to disproportionately high levels of unemployment, barriers to securing stable housing, and exclusion from high quality, affordable and accessible health care; and

WHEREAS, Hennepin County further acknowledges that transphobic violence is inherently connected to race, gender, and class; and in 2024, more than three-quarters of the transgender and nonbinary people killed in the United States were people of color, with Black transgender women at particular risk of violence; and

WHEREAS, it is imperative to consider these intersections of identities as we continue to fight for equity in Hennepin County and in Minnesota; and

WHEREAS, Hennepin County's Transgender and Gender Nonconforming Employee Resource Group works to address the needs of transgender and gender nonconforming employees, to recommend improvements in serving transgender and gender nonconforming customers, and to broaden a network of allies through outreach and education; and

WHEREAS, by observing the Transgender Day of Visibility, Hennepin County recognizes, admires, and celebrates transgender, gender nonconforming, and nonbinary people in all their joy and resilience.

BE IT RESOLVED, that the Hennepin County Board of Commissioners, proclaims March 31, 2025, as Transgender Day of Visibility in Hennepin County.

**Recommendation from County Administrator:** Recommend Approval

RESOLUTION ADOPTED ON 3/25/2025

The question was on the adoption of the resolution with the votes as follows:

**Aye:** 7 Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Lunde, Commissioner Edelson, Commissioner Anderson, and Commissioner Goettel

**Maria Rose**



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Maria Rose