

## RESOLUTION

### Board of Hennepin County Commissioners

#### COMMENDATIONS: 24-0130

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At a meeting of the Board of Hennepin County Commissioners on 3/19/2024, a motion was made by Kevin Anderson, seconded by Irene Fernando, that this Commendations be adopt. The motion passed.

WHEREAS, Susan Palchick, PhD, MPH, began her career with Hennepin County in 1996 as the Community Health Supervisor for Epidemiology and Environmental Health in the Community Health Department; and

WHEREAS, Dr. Palchick held positions of increasing responsibility before being appointed as the Director of Hennepin County Public Health; and

WHEREAS, Susan has been a champion for a “health in all policies approach” and evidence-based policies that improve public health, advising on the creation of several county ordinances, including retail tobacco and smoke free ordinances, the public health nuisance ordinance, and an ordinance on body art; and

WHEREAS, Susan led the Public Health department through the painstaking process of becoming the first nationally accredited public health department in Minnesota in 2014 - thereby assuring the department meets national standards for performance and quality; and

WHEREAS, Susan has been a champion for continuous quality improvement and advancing health and racial equity by providing the training and resources Public Health staff need; as well as ensuring her department is held accountable to these priorities by building them into annual performance reviews, creating committees to drive and oversee the work, and through the annual measurement of progress via staff surveys; and

WHEREAS, Susan ensured that Hennepin County Public Health was at the forefront of the county’s response to the COVID-19 pandemic, providing strong, steady, and science-based leadership throughout the most significant public health crisis in over 100 years; and

WHEREAS, Susan has also distinguished herself as a public health leader outside of Hennepin County through her participation on numerous state and national committees on issues ranging from participation and advising the Kresge Foundation in its Emerging Leaders in Public Health program to participating in a state-local workgroup focused on modernizing Minnesota’s local public health system; and

WHEREAS, Susan’s passion for the health of Hennepin County residents, and her pride in the outstanding team at Hennepin County Public Health was always evident. Her honesty, determination, and good humor will be greatly missed; therefore

BE IT RESOLVED, that the Hennepin County Board of Commissioners acknowledges Dr. Susan Palchick’s many accomplishments, and thanks her for her committed service to the county, and

wishes her a long and healthy retirement.

RESOLUTION ADOPTED ON 3/19/2024

The question was on the adoption of the resolution with the votes as follows:

**Aye:** 5 Commissioner Fernando, Commissioner Greene, Commissioner Lunde, Commissioner Goettel, and Commissioner Anderson

**Absent:** 1 Commissioner Conley

**Maria Rose**



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Maria Rose