

HENNEPIN COUNTY  
MINNESOTA

300 South Sixth Street  
Minneapolis, MN  
55487-0240

**RESOLUTION**

**Board of Hennepin County Commissioners**  
**IMMEDIATE APPROVALS: 25-0316**

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At a meeting of the Board of Hennepin County Commissioners, a motion was made by Commissioner Anderson, and seconded by Commissioner Greene, that the Immediate Approvals be adopted. The motion passed.

BE IT RESOLVED, that the Hennepin County Board of Commissioners delegates authority to the County Administrator to negotiate and finalize a new agreement with MetLife, Inc. or its agent for the procurement and/or administration of Paid Family and Medical Leave (PFML) insurance benefits, with services commencing January 1, 2026 and extending for a term of at least two years; and

BE IT FURTHER RESOLVED, that the PFML premium will be evenly split between the employer and employees (including both organized and non-organized) via payroll deduction; and

BE IT FURTHER RESOLVED, that the County Administrator or designee is directed to submit all required PFML reports to the State of Minnesota.

RESOLUTION ADOPTED ON 7/29/2025

The question was on the adoption of the resolution with the votes as follows:

**Aye:** 6 Commissioner Fernando, Commissioner Greene, Commissioner Conley, Commissioner Lunde, Commissioner Edelson, and Commissioner Anderson

**Absent:** 1 Commissioner Goettel

**Maria Rose**



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Maria Rose